

<u>Yosemite Community College District</u> Human Resources Operations

STIPEND – New Hire Documents

Please use 1^{st} day of start of work when signing all documents. Human Resources has provided the following checklist to assist you.

Sign &	return the following:
☐ St	ipend Application. Submit original.
	ngerprint & Criminal History Background Check. At employee expense. Additional information enclosed. Required within maximum of 10 working days from the date of employment.
	9 Form – Employment Eligibility Verification. Date with first day of work. Verifies you are legally eligible to work in e U.S. Complete Section 1. See "List of Acceptable Documents" and provide identification from that list.
\square W	7-4 Form. Use your legal name (as listed on your Social Security Card) and mailing address.
□ El	DD Employee's Withholding Allowance Certificate. This form is required for state income tax withholding
□ ba	alPERS Notice of Exclusion. Your appointment is an on-call, intermittent, emergency, substitute, or other irregular sis which excludes you from membership until you have worked 1,000 hours this fiscal year. You will automatically be rolled in APPLE; for more information contact Payroll at (209) 575-6538.
☐ St	atement Concerning your Employment in a Job Not Covered by Social Security.
□ O:	ath of Affirmation
☐ Co	onfidential Data Sheet
□ Po	olicy Acknowledgment
□ Eı	mergency Contact Information.
☐ Pa	ayroll Direct Deposit. (Optional) Use for direct deposit, and attach a voided check.
For Info	ormation Only:
	On-the-Job Injury Reporting Procedure Affordable Care Act Notice
Resource	ceived, understand, and completed all the above documents. I understand that all documents are due in Human as no later than the 1 st day of start of work and failure to complete fully and sign all required documents may result in a pay and delay in start of work
Employe	e Signature: Date:



STIPEND APPLICATION

Modesto Junior College

Columbia College

YCCD

Department/Division		N	Ianager/Supervisor _		
Colleague ID#	Last Name		First Name		M.I
Mailing Address					
Number & Stre			City	State	1
Home Phone #	Ce	ll Phone #		Other #	
E-mail Address:					
Have you worked for YCCD? If yes, which department/s:		No			
Are you currently working for If yes, in which department/s: _		No			
(Conviction of a misdeme Have you ever been convicted of	•	·			
Have you ever been convicted o	of a felony? Yes	No If ye	es, please explain:		
Do you have a Department of J	ustice report on file wit	h YCCD?	Yes No		
I acknowledge that fingerprinting start of work. I understand that any fees associated with this cleare true and correct.	by disclosing a prior cr	iminal history,	I will not be assigned	to work. Further, I	understand that
Employees Signature			Date: _		
			Human Resources	Use Only:	
			Processed by:	Date: _	

F/P Clearance:



IMPORTANT NOTICE ON FINGERPRINTS

YCCD requires all new employees to undergo fingerprinting for criminal history background checks. An individual who is to be employed or volunteering in Child Care Departments, or as a Custodian, or in the Campus Safety/Security Department or if they have disclosed a misdemeanor or felony, must clear fingerprinting and background checks prior to beginning work.

Required at LIVESCAN Locations:

- 1) Valid picture ID (Driver's License, Passport, etc.)
- 2) LiveScan Submission Form (from MJC Security / Columbia Business Office)
- 3) Payment

COLUMBIA: Please report to Columbia College Security (209-566-5476) to pick up your LiveScan form. There is a \$49.00 processing charge. Accepted payments - cash, check, credit card, Venmo, and Apple/Google pay. Make check or money order payable to YCCD.

LIVESCAN locations:

Tuolumne County Superintendent of Schools By appt. Only

175 S. Fairview Ln. Mon & Wed: 12pm – 3:30pm

Sonora Tues, Thurs, & Fri: 10:00am – 1:00pm 209-536-2013 Cost: \$23 (Exact amount for cash)

MODESTO: Please report to MJC Campus Security (575-6351) to pick up your Live Scan form. There is a \$49.00 processing charge payment method: cash (exact amount) check or money orders are accepted. Make check or money order payable to YCCD. Also know your social security number, supervisor's name, and your working title.

* * * * *

LIVESCAN locations:

CSU, Stanislaus Walk-Ins Only

801 West Monte Vista Ave Mon & Fri 8am-3pm

Turlock Tues, Weds, Thurs: 8am-7pm

209-667-3124 Cost: \$25 cash only

Maxx 1 Security Appointments Only

121 E Orangeburg Ste. #7 Cost: \$30

Modesto 209-499-3885

NOTE: LiveScan may be performed with any LiveScan service provider.

Rev 01/11/2024kp



Employment Eligibility Verification

Department of Homeland Security

U.S. Citizenship and Immigration Services

USCIS Form I-9

OMB No.1615-0047 Expires 07/31/2026

START HERE: Employers must ensure the form instructions are available to employees when completing this form. Employers are liable for failing to comply with the requirements for completing this form. See below and the Instructions.

ANTI-DISCRIMINATION NOTICE: All employees can choose which acceptable documentation to present for Form I-9. Employers cannot ask employees for documentation to verify information in **Section 1**, or specify which acceptable documentation employees must present for **Section 2** or Supplement B, Reverification and Rehire. Treating employees differently based on their citizenship, immigration status, or national origin may be illegal.

		_			-			_				
Section 1. Employee day of employment,	Information but not befo	n and Attest re accepting	ation: Em a job offer	ploy	ees must comp	lete and	sign S	Section 1 of F	orm I-9 r	no late	r than the first	
Last Name (Family Name) First Name (ame (Given I	Name	*)	Middle Ir	nitial (if a	any) Other Las	t Names Us	t Names Used (if any)		
Address (Street Number ar	nd Name)		Apt. Numl	per (if	fany) City or Tow	n			State		ZIP Code	
Date of Birth (mm/dd/yyyy)	U.S. So	cial Security Nur	mber	Emplo	oyee's Email Addres	SS			Employee	e's Telep	phone Number	
I am aware that federa provides for imprison fines for false stateme	ment and/or	1. A citiz	zen of the Ur	ited S		·		ation status (See	page 2 an	d 3 of th	e instructions.):	
use of false document	,				the United States (
connection with the co					ident (Enter USCIS							
of perjury, that this int	formation,	4. A nor	ncitizen (othe	r thar	ltem Numbers 2.	and 3. abo	ve) auth	orized to work u	ntil (exp. da	te, if any	/)	
including my selection attesting to my citizen		If you check Ite	em Number	4. , en	iter one of these:							
immigration status, is		USCIS A-	Number		Form I-94 Admissi	on Numbe		Foreign Passp	ort Numbe	r and Co	ountry of Issuance	
correct.				OR			OR				-	
Signature of Employee						Т	Today's I	Date (mm/dd/yyy	ry)			
If a preparer and/or to	ranslator assis	ted you in comp	pleting Secti	on 1,	that person MUST	complete	the Pre	eparer and/or T	ranslator C	ertificat	tion on Page 3.	
Section 2. Employer business days after the e authorized by the Secret documentation in the Ad	employee's first arv of DHS. d	st day of emplo ocumentation f nation box; see	yment, and from List A	mus OR a	st physically exam a combination of d	nine, or ex locument	ative m kamine ation fro	consistent wit om List B and	and sign S h an alterr List C. Er	native p nter any	rocedure v additional	
		List A		OR	Lis	st B		AND		List	С	
Document Title 1												
Issuing Authority				-								
Document Number (if any) Expiration Date (if any)				-								
Document Title 2 (if any)				Add	ditional Informati	on						
Issuing Authority												
Document Number (if any)												
Expiration Date (if any)												
Document Title 3 (if any)												
Issuing Authority												
Document Number (if any)												
Expiration Date (if any)				(Check here if you us	ed an alte	rnative p	procedure author	ized by DH	S to exa	mine documents.	
Certification: I attest, undemployee, (2) the above-list best of my knowledge, the	sted document	ation appears to	o be genuine	and	to relate to the em				First Da (mm/dd		ployment	
Last Name, First Name and	Title of Employe	er or Authorized I	Representati	/e	Signature of En	nployer or <i>i</i>	Authoriz	ed Representati	ve	Today'	s Date (mm/dd/yyyy)	
Employer's Business or Orga	anization Name		Emplo	yer's	Business or Organi	zation Add	ress, Ci	ty or Town, State	e, ZIP Code	•		

For reverification or rehire, complete Supplement B, Reverification and Rehire on Page 4.

Form I-9 Edition 08/01/23 Page 1 of 4

LISTS OF ACCEPTABLE DOCUMENTS

All documents containing an expiration date must be unexpired.

* Documents extended by the issuing authority are considered unexpired.

Employees may present one selection from List A or a combination of one selection from List B and one selection from List C.

Examples of many of these documents appear in the Handbook for Employers (M-274).

LIST A		LIST B	LIST C
Documents that Establish Both Identity and Employment Authorization	OR	Documents that Establish Identity ANI	D Documents that Establish Employment Authorization
1. U.S. Passport or U.S. Passport Card		Driver's license or ID card issued by a State or outlying possession of the United States	A Social Security Account Number card, unless the card includes one of the following restrictions:
2. Permanent Resident Card or Alien Registration Receipt Card (Form I-551)		provided it contains a photograph or information such as name, date of birth,	(1) NOT VALID FOR EMPLOYMENT
Foreign passport that contains a temporary I-551 stamp or temporary		gender, height, eye color, and address 2. ID card issued by federal, state or local	(2) VALID FOR WORK ONLY WITH INS AUTHORIZATION
I-551 printed notation on a machine- readable immigrant visa		government agencies or entities, provided it contains a photograph or information such as name, date of birth, gender, height, eye color,	(3) VALID FOR WORK ONLY WITH DHS AUTHORIZATION
 Employment Authorization Document that contains a photograph (Form I-766) 		and address	2. Certification of report of birth issued by the
5. For an individual temporarily authorized		3. School ID card with a photograph	Department of State (Forms DS-1350, FS-545, FS-240)
to work for a specific employer because of his or her status or parole:		4. Voter's registration card	3. Original or certified copy of birth certificate
a. Foreign passport; and		5. U.S. Military card or draft record	issued by a State, county, municipal authority, or territory of the United States
b. Form I-94 or Form I-94A that has		6. Military dependent's ID card	bearing an official seal
the following: (1) The same name as the		7. U.S. Coast Guard Merchant Mariner Card	Native American tribal document
passport; and		8. Native American tribal document	5. U.S. Citizen ID Card (Form I-197)
(2) An endorsement of the individual's status or parole as long as that period of		Driver's license issued by a Canadian government authority	6. Identification Card for Use of Resident Citizen in the United States (Form I-179)
endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or		For persons under age 18 who are unable to present a document listed above:	7. Employment authorization document issued by the Department of Homeland Security
limitations identified on the form.		10. School record or report card	For examples, see Section 7 and Section 13 of the M-274 on
6. Passport from the Federated States of Micronesia (FSM) or the Republic of the		11. Clinic, doctor, or hospital record	uscis.gov/i-9-central. The Form I-766, Employment
Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI		12. Day-care or nursery school record	Authorization Document, is a List A, Item Number 4. document, not a List C document.
	l	Acceptable Receipts	
May be prese	entec	in lieu of a document listed above for a to	emporary period.
		For receipt validity dates, see the M-274.	
Receipt for a replacement of a lost, stolen, or damaged List A document.	OR	Receipt for a replacement of a lost, stolen, or damaged List B document.	Receipt for a replacement of a lost, stolen, or damaged List C document.
 Form I-94 issued to a lawful permanent resident that contains an I-551 stamp and a photograph of the individual. 			
Form I-94 with "RE" notation or refugee stamp issued to a refugee.			

^{*}Refer to the Employment Authorization Extensions page on <u>I-9 Central</u> for more information.

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Last Name (Family Name) from Section 1.

Supplement A, Preparer and/or Translator Certification for Section 1

Department of Homeland Security

U.S. Citizenship and Immigration Services

First Name (Given Name) from Section 1.

USCIS Form I-9 Supplement A OMB No. 1615-0047 Expires 07/31/2026

Middle initial (if any) from Section 1.

Instructions: This supplement must be com of Form I-9. The preparer and/or translator must complete, sign, and date a separate cer completed Form I-9.	ıst enter the employee's name	in the spaces provided above. Eac	ch preparer or translato
I attest, under penalty of perjury, that I have knowledge the information is true and corrections.		of Section 1 of this form and that	t to the best of my
Signature of Preparer or Translator		Date (mm/dd/yyyy	<i>(</i>)
Last Name (Family Name)	First Name (Given I	Name)	Middle Initial (if any)
Address (Street Number and Name)	City or Town	City or Town State	

Signature of Preparer or Translator

Last Name (Family Name)

First Name (Given Name)

Middle Initial (if any)

Address (Street Number and Name)

City or Town

State

ZIP Code

I attest, under penalty of perjury, that I have assisted in the completion of Section 1 of this form and that to the best of my knowledge the information is true and correct.

Signature of Preparer or Translator			Date (mm	/dd/yyyy)	
Last Name (Family Name)	First I	Name (Given Name)			Middle Initial (if any)
Address (Street Number and Name)		City or Town		State	ZIP Code

I attest, under penalty of perjury, that I have assisted in the completion of Section 1 of this form and that to the best of my knowledge the information is true and correct.

Signature of Preparer or Translator			Date (mn	n/dd/yyyy)	
Last Name (Family Name)	First I	Name (Given Name)			Middle Initial (if any)
Address (Street Number and Name)		City or Town		State	ZIP Code

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Supplement B, Reverification and Rehire (formerly Section 3)

Department of Homeland Security

U.S. Citizenship and Immigration Services

USCIS Form I-9 Supplement B OMB No. 1615-0047 Expires 07/31/2026

Last Name (Family Name) from Section 1. First Name (Given Name) from Section 1. Middle initial (if any) from Section 1.

Instructions: This supplement replaces Section 3 on the previous version of Form I-9. Only use this page if your employee requires reverification, is rehired within three years of the date the original Form I-9 was completed, or provides proof of a legal name change. Enter the employee's name in the fields above. Use a new section for each reverification or rehire. Review the Form I-9 instructions before completing this page. Keep this page as part of the employee's Form I-9 record. Additional guidance can be found in the Handbook for Employers: Guidance for Completing Form I-9 (M-274)

	p this page as part of the elegical part of the electron part of the ele		d. Additional guidance can b	e found in the_	
Date of Rehire (if applicable)	New Name (if applicable)				
Date (mm/dd/yyyy)	Last Name (Family Name)		First Name (Given Name)		Middle Initial
	ree requires reverification, you prization. Enter the document		present any acceptable List A opelow.	or List C documenta	tion to show
Document Title		Document Number (if any)		Expiration Date (if an	y) (mm/dd/yyyy)
I attest, under penalty of employee presented doc	perjury, that to the best of rumentation, the documenta	my knowledge, this emplo tion I examined appears t	yee is authorized to work in to be genuine and to relate to	the United States, the individual who	and if the presented it.
Name of Employer or Authoriz	ed Representative	Signature of Employer or Aut	horized Representative	Today's Date	(mm/dd/yyyy)
Additional Information (Initi	al and date each notation.)				rou used an cedure authorized mine documents.
Date of Rehire (if applicable)	New Name (if applicable)				
Date (mm/dd/yyyy)	Last Name (Family Name)		First Name (Given Name)		Middle Initial
	ee requires reverification, you orization. Enter the document		present any acceptable List A opelow.	or List C documenta	tion to show
Document Title		Document Number (if any)	Expiration Date (if any) (mm/dd/yyyy		
			yee is authorized to work in to be genuine and to relate to		
Name of Employer or Authoriz	ed Representative	Signature of Employer or Aut	horized Representative	Today's Date	(mm/dd/yyyy)
Additional Information (Initi	al and date each notation.)				ou used an cedure authorized mine documents.
Date of Rehire (if applicable)	New Name (if applicable)				
Date (mm/dd/yyyy)	Last Name (Family Name)		First Name (Given Name)		Middle Initial
	ee requires reverification, you prization. Enter the document		present any acceptable List A opelow.	or List C documenta	tion to show
Document Title		Document Number (if any)		Expiration Date (if an	y) (mm/dd/yyyy)
			yee is authorized to work in to be genuine and to relate to		
Name of Employer or Authoriz	ed Representative	Signature of Employer or Aut	horized Representative	Today's Date	(mm/dd/yyyy)
Additional Information (Initi	al and date each notation.)				ou used an cedure authorized mine documents.

Employee's Withholding Certificate

Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. Give Form W-4 to your employer.

OMB No. 1545-0074

Department of the T		Give Fo		<u> </u>			
Internal Revenue Se			ig is subject to review by the IF	RS.	4) 0		
Step 1:	(a) ⊦	irst name and middle initial	Last name		(b) S	ocial security number	
Enter	Addre	ee			Doos	your name match the	
Personal	Addie	33			name	on your social security	
Information	City	r town, state, and ZIP code				If not, to ensure you get for your earnings,	
	Only C	i town, state, and 211 sode			contac	ot SSA at 800-772-1213	
	(c)	Single or Married filing separately			or go t	o www.ssa.gov.	
	(0)	Married filing jointly or Qualifying surviving s	enouse				
		Head of household (Check only if you're unmai	•	of keeping up a home for vo	ourself ar	nd a qualifying individual.)	
	l						
		4 ONLY if they apply to you; otherwism withholding, and when to use the est			n on e	ach step, who can	
Step 2: Multiple Job	s	Complete this step if you (1) hold moralso works. The correct amount of wi					
or Spouse		Do only one of the following.					
Works		(a) Use the estimator at www.irs.gov/ or your spouse have self-employn	• •	•	(and	Steps 3–4). If you	
		(b) Use the Multiple Jobs Worksheet	on page 3 and enter the resu	It in Step 4(c) below;	or		
		(c) If there are only two jobs total, you	. •	,		other iob. This	
		option is generally more accurate higher paying job. Otherwise, (b) is	than (b) if pay at the lower pa	aying job is more thar			
		4(b) on Form W-4 for only ONE of the you complete Steps 3–4(b) on the Form If your total income will be \$200,000 or	n W-4 for the highest paying j	ob.)	os. (You	ar withholding will	
Claim		•	•	3 ,			
Dependent		Multiply the number of qualifying of	children under age 17 by \$2,0	υυ <u>\$</u>	-		
and Other		Multiply the number of other depe	-				
Credits		Add the amounts above for qualifying this the amount of any other credits. I		ents. You may add to	3	\$	
Step 4		(a) Other income (not from jobs).					
(optional):		expect this year that won't have w					
Other		This may include interest, dividend	ds, and retirement income .		4(a)) \$	
Adjustments	3	(b) Deductions. If you expect to claim	deductions other than the st	andard deduction and	i		
		want to reduce your withholding, u					
		the result here			4(b)	\$	
		(c) Extra withholding. Enter any addi	tional tax you want withheld e	each pay period	4(c)	\$	
Step 5: Sign Here	Unde	r penalties of perjury, I declare that this cert	ificate, to the best of my knowled	dge and belief, is true, c	orrect, a	and complete.	
	Em	ployee's signature (This form is not va	alid unless you sign it.)	Da	ite		
Employers Only	Emp	oyer's name and address		First date of employment	Employer identification number (EIN)		

Form W-4 (2024)

General Instructions

Section references are to the Internal Revenue Code.

Future Developments

For the latest information about developments related to Form W-4, such as legislation enacted after it was published, go to www.irs.gov/FormW4.

Purpose of Form

Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. If too little is withheld, you will generally owe tax when you file your tax return and may owe a penalty. If too much is withheld, you will generally be due a refund. Complete a new Form W-4 when changes to your personal or financial situation would change the entries on the form. For more information on withholding and when you must furnish a new Form W-4, see Pub. 505, Tax Withholding and Estimated Tax.

Exemption from withholding. You may claim exemption from withholding for 2024 if you meet both of the following conditions: you had no federal income tax liability in 2023 and you expect to have no federal income tax liability in 2024. You had no federal income tax liability in 2023 if (1) your total tax on line 24 on your 2023 Form 1040 or 1040-SR is zero (or less than the sum of lines 27, 28, and 29), or (2) you were not required to file a return because your income was below the filing threshold for your correct filing status. If you claim exemption, you will have no income tax withheld from your paycheck and may owe taxes and penalties when you file your 2024 tax return. To claim exemption from withholding, certify that you meet both of the conditions above by writing "Exempt" on Form W-4 in the space below Step 4(c). Then, complete Steps 1(a), 1(b), and 5. Do not complete any other steps. You will need to submit a new Form W-4 by February 15, 2025.

Your privacy. Steps 2(c) and 4(a) ask for information regarding income you received from sources other than the job associated with this Form W-4. If you have concerns with providing the information asked for in Step 2(c), you may choose Step 2(b) as an alternative; if you have concerns with providing the information asked for in Step 4(a), you may enter an additional amount you want withheld per pay period in Step 4(c) as an alternative.

When to use the estimator. Consider using the estimator at *www.irs.gov/W4App* if you:

- 1. Expect to work only part of the year;
- Receive dividends, capital gains, social security, bonuses, or business income, or are subject to the Additional Medicare Tax or Net Investment Income Tax; or
- 3. Prefer the most accurate withholding for multiple job situations.

Self-employment. Generally, you will owe both income and self-employment taxes on any self-employment income you receive separate from the wages you receive as an employee. If you want to pay these taxes through withholding from your wages, use the estimator at www.irs.gov/W4App to figure the amount to have withheld.

Nonresident alien. If you're a nonresident alien, see Notice 1392, Supplemental Form W-4 Instructions for Nonresident Aliens, before completing this form.

Specific Instructions

Step 1(c). Check your anticipated filing status. This will determine the standard deduction and tax rates used to compute your withholding.

Step 2. Use this step if you (1) have more than one job at the same time, or (2) are married filing jointly and you and your spouse both work.

Page 2

Option (a) most accurately calculates the additional tax you need to have withheld, while option (b) does so with a little less accuracy.

Instead, if you (and your spouse) have a total of only two jobs, you may check the box in option **(c)**. The box must also be checked on the Form W-4 for the other job. If the box is checked, the standard deduction and tax brackets will be cut in half for each job to calculate withholding. This option is accurate for jobs with similar pay; otherwise, more tax than necessary may be withheld, and this extra amount will be larger the greater the difference in pay is between the two jobs.



Multiple jobs. Complete Steps 3 through 4(b) on only one Form W-4. Withholding will be most accurate if you do this on the Form W-4 for the highest paying job.

Step 3. This step provides instructions for determining the amount of the child tax credit and the credit for other dependents that you may be able to claim when you file your tax return. To qualify for the child tax credit, the child must be under age 17 as of December 31, must be your dependent who generally lives with you for more than half the year, and must have the required social security number. You may be able to claim a credit for other dependents for whom a child tax credit can't be claimed, such as an older child or a qualifying relative. For additional eligibility requirements for these credits, see Pub. 501, Dependents, Standard Deduction, and Filing Information. You can also include other tax credits for which you are eligible in this step, such as the foreign tax credit and the education tax credits. To do so, add an estimate of the amount for the year to your credits for dependents and enter the total amount in Step 3. Including these credits will increase your paycheck and reduce the amount of any refund you may receive when you file your tax return.

Step 4 (optional).

Step 4(a). Enter in this step the total of your other estimated income for the year, if any. You shouldn't include income from any jobs or self-employment. If you complete Step 4(a), you likely won't have to make estimated tax payments for that income. If you prefer to pay estimated tax rather than having tax on other income withheld from your paycheck, see Form 1040-ES, Estimated Tax for Individuals.

Step 4(b). Enter in this step the amount from the Deductions Worksheet, line 5, if you expect to claim deductions other than the basic standard deduction on your 2024 tax return and want to reduce your withholding to account for these deductions. This includes both itemized deductions and other deductions such as for student loan interest and IRAs.

Step 4(c). Enter in this step any additional tax you want withheld from your pay **each pay period**, including any amounts from the Multiple Jobs Worksheet, line 4. Entering an amount here will reduce your paycheck and will either increase your refund or reduce any amount of tax that you owe.

Form W-4 (2024)

Step 2(b) – Multiple Jobs Worksheet (Keep for your records.)



If you choose the option in Step 2(b) on Form W-4, complete this worksheet (which calculates the total extra tax for all jobs) on **only ONE** Form W-4. Withholding will be most accurate if you complete the worksheet and enter the result on the Form W-4 for the highest paying job. To be accurate, submit a new Form W-4 for all other jobs if you have not updated your withholding since 2019.

Note: If more than one job has annual wages of more than \$120,000 or there are more than three jobs, see Pub. 505 for additional tables; or, you can use the online withholding estimator at www.irs.gov/W4App.

1	Two jobs. If you have two jobs or you're married filing jointly and you and your spouse each have one job, find the amount from the appropriate table on page 4. Using the "Higher Paying Job" row and the "Lower Paying Job" column, find the value at the intersection of the two household salaries and enter that value on line 1. Then, skip to line 3	1	\$
2	Three jobs. If you and/or your spouse have three jobs at the same time, complete lines 2a, 2b, and 2c below. Otherwise, skip to line 3.		
	a Find the amount from the appropriate table on page 4 using the annual wages from the highest paying job in the "Higher Paying Job" row and the annual wages for your next highest paying job in the "Lower Paying Job" column. Find the value at the intersection of the two household salaries and enter that value on line 2a	2 a	\$
	b Add the annual wages of the two highest paying jobs from line 2a together and use the total as the wages in the "Higher Paying Job" row and use the annual wages for your third job in the "Lower Paying Job" column to find the amount from the appropriate table on page 4 and enter this amount on line 2b	2b	\$
	c Add the amounts from lines 2a and 2b and enter the result on line 2c	2c	\$
3	Enter the number of pay periods per year for the highest paying job. For example, if that job pays weekly, enter 52; if it pays every other week, enter 26; if it pays monthly, enter 12, etc	3	
4	Divide the annual amount on line 1 or line 2c by the number of pay periods on line 3. Enter this amount here and in Step 4(c) of Form W-4 for the highest paying job (along with any other additional amount you want withheld)	4	\$
	Step 4(b) – Deductions Worksheet (Keep for your records.)		
1	Enter an estimate of your 2024 itemized deductions (from Schedule A (Form 1040)). Such deductions may include qualifying home mortgage interest, charitable contributions, state and local taxes (up to \$10,000), and medical expenses in excess of 7.5% of your income	1	\$
2	Enter: • \$29,200 if you're married filing jointly or a qualifying surviving spouse • \$21,900 if you're head of household • \$14,600 if you're single or married filing separately	2	\$
3	If line 1 is greater than line 2, subtract line 2 from line 1 and enter the result here. If line 2 is greater than line 1, enter "-0-"	3	\$
4	Enter an estimate of your student loan interest, deductible IRA contributions, and certain other adjustments (from Part II of Schedule 1 (Form 1040)). See Pub. 505 for more information	4	\$
5	Add lines 3 and 4. Enter the result here and in Sten 4(h) of Form W-4	5	\$

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. Internal Revenue Code sections 3402(f)(2) and 6109 and their regulations require you to provide this information; your employer uses it to determine your federal income tax withholding. Failure to provide a properly completed form will result in your being treated as a single person with no other entries on the form; providing fraudulent information may subject you to penalties. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation; to cities, states, the District of Columbia, and U.S. commonwealths and territories for use in administering their tax laws; and to the Department of Health and Human Services for use in the National Directory of New Hires. We may also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by Code section 6103.

The average time and expenses required to complete and file this form will vary depending on individual circumstances. For estimated averages, see the instructions for your income tax return.

If you have suggestions for making this form simpler, we would be happy to hear from you. See the instructions for your income tax return.

Form W-4 (2024) Page **4**

FOIII VV-4 (2024)			Mauriad I	Filing Isi	melly and)alifidina	- Cumini	na Cnau				Page 4
	Married Filing Jointly or Qualifying Surviving Spouse Lower Paying Job Annual Taxable Wage & Salary											
Higher Paying Job												
Annual Taxable Wage & Salary	\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 - 120,000
\$0 - 9,999	\$0	\$0	\$780	\$850	\$940	\$1,020	\$1,020	\$1,020	\$1,020	\$1,020	\$1,020	\$1,370
\$10,000 - 19,999	0	780	1,780	1,940	2,140	2,220	2,220	2,220	2,220	2,220	2,570	3,570
\$20,000 - 29,999	780	1,780	2,870	3,140	3,340	3,420	3,420	3,420	3,420	3,770	4,770	5,770
\$30,000 - 39,999	850	1,940	3,140	3,410	3,610	3,690	3,690	3,690	4,040	5,040	6,040	7,040
\$40,000 - 49,999	940	2,140	3,340	3,610	3,810	3,890	3,890	4,240	5,240	6,240	7,240	8,240
\$50,000 - 59,999	1,020	2,220	3,420	3,690	3,890	3,970	4,320	5,320	6,320	7,320	8,320	9,320
\$60,000 - 69,999	1,020	2,220	3,420	3,690	3,890	4,320	5,320	6,320	7,320	8,320	9,320	10,320
\$70,000 - 79,999	1,020	2,220	3,420	3,690	4,240	5,320	6,320	7,320	8,320	9,320	10,320	11,320
\$80,000 - 99,999 \$100,000 - 149,999	1,020 1,870	2,220 4,070	3,620	4,890 7,540	6,090 8,740	7,170 9,820	8,170 10,820	9,170	10,170 12,830	11,170 14,030	12,170	13,170 16,430
\$150,000 - 149,999 \$150,000 - 239,999	1,960	4,070	6,270 6,760	8,230	9,630	10,910	12,110	11,820 13,310	14,510	15,710	15,230 16,910	18,110
\$240,000 - 259,999 \$240,000 - 259,999	2,040	4,440	6,840	8,310	9,710	10,910	12,110	13,310	14,510	15,710	16,990	18,110
\$260,000 - 279,999	2,040	4,440	6,840	8,310	9,710	10,990	12,190	13,390	14,590	15,790	16,990	18,190
\$280,000 - 299,999	2,040	4,440	6,840	8,310	9,710	10,990	12,190	13,390	14,590	15,790	16,990	18,380
\$300,000 - 319,999	2,040	4,440	6,840	8,310	9,710	10,990	12,190	13,390	14,590	15,980	17,980	19,980
\$320,000 - 364,999	2,040	4,440	6,840	8,310	9,710	11,280	13,280	15,280	17,280	19,280	21,280	23,280
\$365,000 - 524,999	2,720	6,010	9,510	12,080	14,580	16,950	19,250	21,550	23,850	26,150	28,450	30,750
\$525,000 and over	3,140	6,840	10,540	13,310	16,010	18,590	21,090	23,590	26,090	28,590	31,090	33,590
				Single o	r Marrie	d Filing S	Separate	ly				
Higher Paying Job				Lowe	r Paying	Job Annua	al Taxable	Wage & S	Salary			
Annual Taxable Wage & Salary	\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 - 120,000
\$0 - 9,999	\$240	\$870	\$1,020	\$1,020	\$1,020	\$1,540	\$1,870	\$1,870	\$1,870	\$1,870	\$1,910	\$2,040
\$10,000 - 19,999	870	1,680	1,830	1,830	2,350	3,350	3,680	3,680	3,680	3,720	3,920	4,050
\$20,000 - 29,999	1,020	1,830	1,980	2,510	3,510	4,510	4,830	4,830	4,870	5,070	5,270	5,400
\$30,000 - 39,999	1,020	1,830	2,510	3,510	4,510	5,510	5,830	5,870	6,070	6,270	6,470	6,600
\$40,000 - 59,999	1,390	3,200	4,360	5,360	6,360	7,370	7,890	8,090	8,290	8,490	8,690	8,820
\$60,000 - 79,999	1,870	3,680	4,830	5,840	7,040	8,240	8,770	8,970	9,170	9,370	9,570	9,700
\$80,000 - 99,999	1,870	3,690	5,040	6,240	7,440	8,640	9,170	9,370	9,570	9,770	9,970	10,810
\$100,000 - 124,999	2,040	4,050	5,400	6,600	7,800	9,000	9,530	9,730	10,180	11,180	12,180	13,120
\$125,000 - 149,999	2,040	4,050	5,400	6,600	7,800	9,000	10,180	11,180	12,180	13,180	14,180	15,310
\$150,000 - 174,999	2,040	4,050	5,400	6,860	8,860	10,860	12,180	13,180	14,230	15,530	16,830	18,060
\$175,000 - 199,999	2,040	4,710	6,860	8,860	10,860	12,860	14,380	15,680	16,980	18,280	19,580	20,810
\$200,000 - 249,999	2,720	5,610	8,060	10,360	12,660	14,960	16,590	17,890	19,190	20,490	21,790	23,020
\$250,000 - 399,999	2,970	6,080	8,540	10,840	13,140	15,440	17,060	18,360	19,660	20,960	22,260	23,500
\$400,000 - 449,999	2,970	6,080	8,540	10,840	13,140	15,440	17,060	18,360	19,660	20,960	22,260	23,500
\$450,000 and over	3,140	6,450	9,110	11,610	14,110	16,610	18,430	19,930	21,430	22,930	24,430	25,870
Higher Deviner Joh						Househo		Wage & S	Salary			
Higher Paying Job Annual Taxable	\$0 -	\$10,000 -	\$20,000 -	\$30,000 -	\$40,000 -	\$50,000 -	\$60,000 -	\$70,000 -	\$80,000 -	\$90,000 -	\$100,000 -	\$110,000 -
Wage & Salary	9,999	19,999	29,999	39,999	49,999	59,999	69,999	79,999	89,999	99,999	109,999	120,000
\$0 - 9,999	\$0	\$510	\$850	\$1,020	\$1,020	\$1,020	\$1,020	\$1,220	\$1,870	\$1,870	\$1,870	\$1,960
\$10,000 - 19,999	510	1,510	2,020	2,220	2,220	2,220	2,420	3,420	4,070	4,070	4,160	4,360
\$20,000 - 29,999	850	2,020	2,560	2,760	2,760	2,960	3,960	4,960	5,610	5,700	5,900	6,100
\$30,000 - 39,999	1,020	2,220	2,760	2,960	3,160	4,160	5,160	6,160	6,900	7,100	7,300	7,500
\$40,000 - 59,999	1,020	2,220	2,810	4,010	5,010	6,010	7,070	8,270	9,120	9,320	9,520	9,720
\$60,000 - 79,999 \$80,000 - 99,999	1,070 1,870	3,270 4,070	4,810 5,670	6,010 7,070	7,070	8,270	9,470	10,670	11,520 12,720	11,720	11,920	12,120
\$100,000 - 124,999	2,020	4,070	5,670 6,160	7,070	8,270 8,760	9,470 9,960	10,670 11,160	11,870 12,360	13,210	12,920 13,880	13,120 14,880	13,450 15,880
\$100,000 - 124,999 \$125,000 - 149,999	2,020	4,420	6,180	7,580	8,780	9,980	11,160	13,250	14,900	15,900	16,900	17,900
\$150,000 - 174,999	2,040	4,440	6,180	7,580	9,250	11,250	13,250	15,250	16,900	18,030	19,330	20,630
\$175,000 - 199,999	2,040	4,510	7,050	9,250	11,250	13,250	15,250	17,530	19,480	20,780	22,080	23,380
\$200,000 - 249,999	2,720	5,920	8,620	11,120	13,420	15,720	18,020	20,320	22,270	23,570	24,870	26,170
\$250,000 - 449,999	2,970	6,470	9,310	11,810	14,110	16,410	18,710	21,010	22,960	24,260	25,560	26,860
\$450,000 and over	3,140	6,840	9,880	12,580	15,080	17,580	20,080	22,580	24,730	26,230	27,730	29,230



Employee's Withholding Allowance Certificate

Complete this form so that your employer can withhold the correct California state income tax from your paycheck.

Enter Personal Information						
First, Middle, Last Name	Social Security Number					
Address	Filing Status					
City State ZIP Code	☐ Single or Married (with two or more incomes)☐ Married (one income)☐ Head of Household					
I. Use Worksheet A for Regular Withholding allowances. Use other worksheets on the following pages as applicable. 1a. Number of Regular Withholding Allowances (Worksheet A) 1b. Number of allowances from the Estimated Deductions (Worksheet B, if applicable.) 1c. Total Number of Allowances you are claiming 2. Additional amount, if any, you want withheld each pay period (if employer agrees), (Worksheet C) OR Exemption from Withholding 3. I claim exemption from withholding for 2024, and I certify I meet both of the conditions for exemption. OR 4. I certify under penalty of perjury that I am not subject to California withholding. I meet the conditions set forth under the Service Member Civil Relief Act, as amended by the Military Spouses Residency Relief Act and the Veterans Benefits and Transition Act of 2018. (Check box here)						
Under the penalties of perjury, I certify that the number of withholding allowances claimed on this certificate does not exceed the number to which I am entitled or, if claiming exemption from withholding, that I am entitled to claim the exempt status. Employee's Signature Date						
Employer's Section: Employer's Name and Address Yosemite Community College District PO Box 4065	California Employer Payroll Tax Account Number 80292691					
Modesto, CA 95352	00272071					

Purpose: The *Employee's Withholding Allowance Certificate* (DE 4) is for **California Personal Income Tax (PIT)** withholding purposes only. The DE 4 is used to compute the amount of taxes to be withheld from your wages, by your employer, to accurately reflect your state tax withholding obligation.

Beginning January 1, 2020, *Employee's Withholding Allowance Certificate* (Form W-4) from the Internal Revenue Service (IRS) will be used for federal income tax withholding **only**. You must file the state form DE 4 to determine the appropriate California PIT withholding.

If you do not provide your employer with a DE 4, the employer must use Single with Zero withholding allowance.

Check Your Withholding: After your DE 4 takes effect, compare the state income tax withheld with your estimated total annual tax. For state withholding, use the worksheets on this form.

Exemption From Withholding: If you wish to claim exempt, complete the federal Form W-4 and the state DE 4. You may claim exempt from withholding California income tax if you meet both of the following conditions for exemption:

- 1. You did not owe any federal/state income tax last year, and
- 2. You do not expect to owe any federal/state income tax this year. The exemption is good for one year.

If you continue to qualify for the exempt filing status, a new DE 4 designating **exempt** must be submitted by February 15 each year to continue your exemption. If you are not having federal/state income tax withheld this year but expect to have a tax liability next year, you are required to give your employer a new DE 4 by December 1.

Member Service Civil Relief Act: Under this act, as provided by the Military Spouses Residency Relief Act and the Veterans Benefits and Transition Act of 2018, you may be exempt from California income tax withholding on your wages if

- Your spouse is a member of the armed forces present in California in compliance with military orders;
- (ii) You are present in California solely to be with your spouse; and
- (iii) You maintain your domicile in another state.

If you claim exemption under this act, check the box on Line 4. You may be required to provide proof of exemption upon request.

The <u>California Employer's Guide (DE 44)</u> (edd.ca.gov/pdf_pub_ctr/de44.pdf) provides the income tax withholding tables. This publication may be found by visiting <u>Payroll Taxes - Forms and Publications</u> (edd.ca.gov/Payroll_Taxes/Forms_and_Publications.htm). To assist you in calculating your tax liability, please visit the <u>Franchise Tax Board (FTB)</u> (ftb.ca.gov).

If you need information on your last California Resident Income Tax Return (FTB Form 540), visit the FTB (ftb.ca.gov).

Notification: The burden of proof rests with the employee to show the correct California income tax withholding. Pursuant to section 4340-1(e) of Title 22, California Code of Regulations (CCR) (govt. westlaw.com/calregs/Search/Index), the FTB or the EDD may, by special direction in writing, require an employer to submit a Form W-4 or DE 4 when such forms are necessary for the administration of the withholding tax programs.

Penalty: You may be fined \$500 if you file, with no reasonable basis, a DE 4 that results in less tax being withheld than is properly allowable. In addition, criminal penalties apply for willfully supplying false or fraudulent information or failing to supply information requiring an increase in withholding. This is provided by section 13101 of the California Unemployment Insurance Code (leginfo. legislature.ca.gov/faces/codes.xhtml) and section 19176 of the Revenue and Taxation Code (leginfo.legislature.ca.gov/faces/codes.xhtml).

Worksheets

Instructions — 1 — Allowances*

When determining your withholding allowances, you must consider your personal situation:

- Do you claim allowances for dependents or blindness?
- Will you itemize your deductions?
- Do you have more than one income coming into the household?

Two-Earners/Multiple Incomes: When earnings are derived from more than one source, under-withholding may occur. If you have a working spouse or more than one job, it is best to check the box "SINGLE or MARRIED (with two or more incomes)." Figure the total number of allowances you are entitled to claim on all jobs using only one DE 4 form. Claim allowances with **one** employer.

Do **not** claim the same allowances with more than one employer. Your withholding will usually be most accurate when all allowances are claimed on the DE 4 filed for the highest paying job and zero allowances are claimed for the others.

Married But Not Living With Your Spouse: You may check the "Head of Household" marital status box if you meet all of the following tests:

- (1) Your spouse will not live with you at any time during the year;
- (2) You will furnish over half of the cost of maintaining a home for the entire year for yourself and your child or stepchild who qualifies as your dependent; and
- (3) You will file a separate return for the year.

Head of Household: To qualify, you must be unmarried or legally separated from your spouse and pay more than 50% of the costs of maintaining a home for the entire year for yourself and your dependent(s) or other qualifying individuals. Cost of maintaining the home includes such items as rent, property insurance, property taxes, mortgage interest, repairs, utilities, and cost of food. It does not include the individual's personal expenses or any amount which represents value of services performed by a member of the household of the taxpayer.

1.

Wo	rksheet A Regular Withholding Allowances	
(A)	Allowance for yourself — enter 1	(A)
(B)	Allowance for your spouse (if not separately claimed by your spouse) — enter 1	(B)
(C)	Allowance for blindness — yourself — enter 1	(C)
(D)	Allowance for blindness — your spouse (if not separately claimed by your spouse) — enter 1	(D)
(E)	Allowance(s) for dependent(s) — do not include yourself or your spouse	(E)
(F)	Total — add lines (A) through (E) above and enter on line 1a of the DE 4	(F)

Instructions - 2 - (Optional) Additional Withholding Allowances

If you expect to itemize deductions on your California income tax return, you can claim additional withholding allowances. Use Worksheet B to determine whether your expected estimated deductions may entitle you to claim **one or more additional** withholding allowances. Use last year's FTB Form 540 as a model to calculate this year's withholding amounts.

Do not include deferred compensation, qualified pension payments, or flexible benefits, etc., that are deducted from your gross pay but are not taxed on this worksheet.

You may reduce the amount of tax withheld from your wages by claiming one additional withholding allowance for each \$1,000, or fraction of \$1,000, by which you expect your estimated deductions for the year to exceed your allowable standard deduction.

Worksheet B Estimated Deductions

Use this worksheet only if you plan to itemize deductions, claim certain adjustments to income, or have a large amount of nonwage income not subject to withholding.

Enter \$10,726 if married filing joint with two or more allowances, unmarried head of household, or qualifying widow(er) with dependent(s) or \$5,363 if single or married filing separately, dual income married, or married with multiple employers - 2.
 Subtract line 2 from line 1, enter difference = 3.

1. Enter an estimate of your itemized deductions for California taxes for this tax year as listed in the schedules in the FTB Form 540

- 4. Enter an estimate of your adjustments to income (alimony payments, IRA deposits) + 4.
- 5. Add line 4 to line 3, enter sum = 5.
- 6. Enter an estimate of your nonwage income (dividends, interest income, alimony receipts) 6.
- 7. If line 5 is greater than line 6 (if less, see below [go to line 9]);
 Subtract line 6 from line 5, enter difference = 7.
- 8. Divide the amount on line 7 by \$1,000, round any fraction to the nearest whole number enter this number on line 1b of the DE 4. Complete Worksheet C, if needed, otherwise **stop here**.
- 9. If line 6 is greater than line 5;
 Enter amount from line 6 (nonwage income)
 9.
- 10. Enter amount from line 5 (deductions) 10.

11. Subtract line 10 from line 9, enter difference. Then, complete Worksheet C.

*Wages paid to registered domestic partners will be treated the same for state income tax purposes as wages paid to spouses for California PIT withholding and PIT wages. This law does not impact federal income tax law. A registered domestic partner means an individual partner in a domestic partner relationship within the meaning of section 297 of the Family Code. For more information, please call our Taxpayer Assistance Center at 1-888-745-3886.

1.	Enter estimate of total wages for tax year 2024.	1.
2.	Enter estimate of nonwage income (line 6 of Worksheet B).	2.
3.	Add line 1 and line 2. Enter sum.	3.
4.	Enter itemized deductions or standard deduction (line 1 or 2 of Worksheet B, whichever is largest).	4.
5.	Enter adjustments to income (line 4 of Worksheet B).	5.
6.	Add line 4 and line 5. Enter sum.	6.
7.	Subtract line 6 from line 3. Enter difference.	7.
8.	Figure your tax liability for the amount on line 7 by using the 2024 tax rate schedules below.	8.
9.	Enter personal exemptions (line F of Worksheet A x \$158.40).	9.
10.	Subtract line 9 from line 8. Enter difference.	10.
11.	Enter any tax credits. (See FTB Form 540).	11.
12.	Subtract line 11 from line 10. Enter difference. This is your total tax liability.	12.
13.	the amount that will be withheld on your wages based on the marital status and number of withholding allowances you will claim for 2024. Multiply the estimated amount to be withheld by the number of pay	13.
	periods left in the year. Add the total to the amount already withheld for 2024.	13.
14.	Subtract line 13 from line 12. Enter difference. If this is less than zero, you do not need to have additional taxes withheld.	14.
15.	Divide line 14 by the number of pay periods remaining in the year. Enter this figure on line 2 of the DE 4.	15.

Note: Your employer is not required to withhold the additional amount requested on line 2 of your DE 4. If your employer does not agree to withhold the additional amount, you may increase your withholdings as much as possible by using the "single" status with "zero" allowances. If the amount withheld still results in an underpayment of state income taxes, you may need to file quarterly estimates on Form 540-ES with the FTB to avoid a penalty.

These Tables Are for Calculating Worksheet C and for 2024 Only

Single Persons, Dual Income Married or Married With Multiple Employers

or married treatment and project							
IF THE TAXABL	E INCOME IS	COI	MPUTED TAX	IS			
OVER	BUT NOT OVER	OF AMOL	JNT OVER	PLUS			
\$0	\$10,412	1.100%	\$0	\$0.00			
\$10,412	\$24,684	2.200%	\$10,412	\$114.53			
\$24,684	\$38,959	4.400%	\$24,684	\$428.51			
\$38,959	\$54,081	6.600%	\$38,959	\$1,056.61			
\$54,081	\$68,350	8.800%	\$54,081	\$2,054.66			
\$68,350	\$349,137	10.230%	\$68,350	\$3,310.33			
\$349,137	\$418,961	11.330%	\$349,137	\$32,034.84			
\$418,961	\$698,271	12.430%	\$418,961	\$39,945.90			
\$698,271	\$1,000,000	13.530%	\$698,271	\$74,664.13			
\$1,000,000	and over	14.630%	\$1,000,000	\$115,488.06			

Unmarried/Head of Household

IF THE TAXABLE INCOME IS		COI	IS	
OVER	BUT NOT	OF AMOL	JNT OVER	PLUS
	OVER	4.4000/		** 0.00
\$0	\$20,839	1.100%	\$0	\$0.00
\$20,839	\$49,371	2.200%	\$20,839	\$229.23
\$49,371	\$63,644	4.400%	\$49,371	\$856.93
\$63,644	\$78,765	6.600%	\$63,644	\$1,484.94
\$78,765	\$93,037	8.800%	\$78,765	\$2,482.93
\$93,037	\$474,824	10.230%	\$93,037	\$3,738.87
\$474,824	\$569,790	11.330%	\$474,824	\$42,795.68
\$569,790	\$949,649	12.430%	\$569,790	\$53,555.33
\$949,649	\$1,000,000	13.530%	\$949,649	\$100,771.80
\$1,000,000	and over	14-630%	\$1,000,000	\$107,584,29

Married Persons

Ī	IF THE TAXAB	ILE INCOME IS	CC	OMPUTED TAX	(IS
Ì	OVER	BUT NOT	OF AMOUNT OVER		PLUS
- 1		OVER			
١	\$0	\$20,824	1.100%	\$0	\$0.00
١	\$20,824	\$49,368	2.200%	\$20,824	\$229.06
١	\$49,368	\$77,918	4.400%	\$49,368	\$857.03
١	\$77,918	\$108,162	6.600%	\$77,918	\$2,113.23
ı	\$108,162	\$136,700	8.800%	\$108,162	\$4,109.33
١	\$136,700	\$698,274	10,230%	\$136,700	\$6,620.67
١	\$698,274	\$837,922	11.330%	\$698,274	\$64,069.69
ı	\$837,922	\$1,000,000	12.430%	\$837,922	\$79,891.81
١	\$1,000,000	\$1,396,542	13.530%	\$1,000,000	\$100,038.11
1	\$1,396,542	and over	14.630%	\$1,396,542	\$153,690.24

If you need information on your last California Resident Income Tax Return, FTB Form 540, visit (FTB) (ftb.ca.gov).

The DE 4 information is collected for purposes of administering the PIT law and under the authority of Title 22, CCR, section 4340-1, and the California Revenue and Taxation Code, including section 18624. The Information Practices Act of 1977 requires that individuals be notified of how information they provide may be used. Further information is contained in the instructions that came with your last California resident income tax return.



NOTICE OF EXCLUSION FROM Calpers MEMBERSHIP

SOCIAL SECURITY NUMBER	System (CalP	r has contracted with the California P ERS) to provide an employee benefit ath, and disability benefits.			
2. CURRENT NAME (LAST)	(FII	RST)	(MIDDLE)		
3. NAME OF PUBLIC AGENCY	4. DE	PARTMENT OR SCHOOL DISTRICT	5. JOB	OR POSITIO	N TITLE
6. TERM OF APPOINTMENT 7. IF TEMPORARY, ENTER NEAREST NUMBER OF WHOLE MONTHS THE APPOINTMENT IS EXPECTED TO LAST. 8. APPOIN MM EXPECTED TO LAST.					
		MONTHS			
9. TIME BASE FULL-TIME INDETERMINAT	E PA	RT-TIME IF PART TIME, ENTER THE	FRACTION C	OF FULL TIM	IE:
In your present position with th	is agency, ye	ou are excluded from CalPERS	S members	hip becau	ıse:
Your full-time seasonal of	or limited term	appointment is limited to 6 mor	nths or less.		
Your part-time appointm one year.	ent is limited	to less than an average of 20 ho	ours per wee	ek for less	than
	bership until y	ittent, emergency, substitute, or you have worked 1,000 hours (o			
4. Your position is excluded	d by law or by	contract agreement which exclusion (for Public		ı .	
5. You are an independent	contractor.				
You are employed to rer Exceptions: Persons holding		onal legal service to a city. attorney, deputy city attorney, or assista	nt city attorney	<i>1</i> .	
		by a school district in a position ϵ he same district (for County Sch		for studen	ts
deposit or service credit), en in your present position. Be	xclusions 1, 2 sure to notify	S by previous employment (either, and 3 do not apply to you and your employer to complete a (Fport your employment to CalPEI	you should PERS-1) Me	be a mem	
If you believe that your employment for an explanation. If you still have to the Actuarial & Employer Servi Sacramento, CA 94229-2709, state	e doubts, yo ices Branch,	ou may appeal directly to CalP Membership Analysis & Design	ERS by ser gn Unit, P.0	nding a le D. Box 94	tter
SIGNATURE OF CERTIFYING OFFICER		TITLE		DATE	
SIGNATURE OF EMPLOYEE				DATE	

NOTE: Benefits provided by CalPERS are described in the "CalPERS Benefits" information booklet available from your employer.

PERS-AESD-139 (3/08)

Statement Concerning Your Employment in a Job Not Covered by Social Security

Employee Name	Employee ID#
Employer Name Yosemite Community College District	Employer ID#
you may receive a pension based on earnings from this	the work of your husband or wife, or former husband or Security benefit you receive. Your Medicare benefits,
Windfall Elimination Provision	
modified formula when you are also entitled to a pension As a result, you will receive a lower Social Security ber	
	· · · · · · · · · · · · · · · · · · ·
you are eligible for a \$500 widow(er) benefit, you will re \$400=\$100). Even if your pension is high enough to tol	fset your Social Security spouse or widow(er) benefit. If eceive \$100 per month from Social Security (\$500 -
For More Information Social Security publications and additional information, provision, are available at www.socialsecurity.gov . You or hard of hearing call the TTY number 1-800-325-0778	may also call toll free 1-800-772-1213, or for the deaf
I certify that I have received Form SSA-1945 that co Windfall Elimination Provision and the Government Social Security Benefits.	ontains information about the possible effects of the Pension Offset Provision on my potential future
Signature of Employee	Date

Information about Social Security Form SSA-1945 Statement Concerning Your Employment in a Job Not Covered by Social Security

New legislation [Section 419(c) of Public Law 108-203, the Social Security Protection Act of 2004] requires State and local government employers to provide a statement to employees hired January 1, 2005 or later in a job not covered under Social Security. The statement explains how a pension from that job could affect future Social Security benefits to which they may become entitled.

Form SSA-1945, **Statement Concerning Your Employment in a Job Not Covered by Social Security,** is the document that employers should use to meet the requirements of the law. The SSA-1945 explains the potential effects of two provisions in the Social Security law for workers who also receive a pension based on their work in a job not covered by Social Security. The Windfall Elimination Provision can affect the amount of a worker's Social Security retirement or disability benefit. The Government Pension Offset Provision can affect a Social Security benefit received as a spouse, surviving spouse, or an ex-spouse.

Employers must:

- Give the statement to the employee prior to the start of employment;
- Get the employee's signature on the form; and
- Submit a copy of the signed form to the pension paying agency.

Social Security will not be setting any additional guidelines for the use of this form.

Copies of the SSA-1945 are available online at the Social Security website, www.socialsecurity.gov/online/ssa-1945.pdf. Paper copies can be requested by email at ofsm.oswm.rqct.orders@ssa.gov or by fax at 410-965-2037. The request must include the name, complete address and telephone number of the employer. Forms will not be sent to a post office box. Also, if appropriate, include the name of the person to whom the forms are to be delivered. The forms are available in packages of 25. Please refer to Inventory Control Number (ICN) 276950 when ordering.



OATH OF AFFIRMATION

PART 1 - OATH OF ALLEGIANCE TO BE COMPLETED BY UNITED STATES CITIZENS ONLY By Virtue of the provisions of Section 3107 of the Government Code, no compensation or reimbursement for expense incurred may be paid to a school district employee unless the employee has taken or subscribed to the oath or affirmation set below, prior to entering upon the duties of his/her employment. I, (Employee Name) _____, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States and the Constitution of the State of California against all enemies, foreign and domestic; that I will bear true faith and allegiance to the Constitution of the United States and the Constitution of the State of California; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties upon which I am about to enter. PART 2 - DECLARATION OF PERMISSION TO WORK TO BE COMPLETED BY LEGALLY EMPLOYED NONCITIZENS ONLY As required in Section 3 of Article XX of the Constitution of the State of California every State employee except legally employed noncitizens, must sign the following oath or affirmation before he or she enters upon the duties of his or her State employment. Noncitizens are required to possess a Declaration of Permission to Work. If a alien employee becomes a naturalize citizen an oath must then be obtained and filed. I am a lawful permanent resident alien of the United States. Yes No If **NO**, please read the following: I hereby certify, that I have permission to work in this country and have declared any restrictions placed upon me in this regards by the United States government to the appointing power. PART 3 – SIGNATURE AND CERTIFICATION (Notary Not Required) (Employee Signature) (Employee Printed Name) For Office Use Only Subscribed and sworn (affirmed) to/before me this ______ day of ______, 20____

Title

Signature of YCCD Official



Policy Acknowledgement

Please read the policies/procedures carefully to ensure that you understand the policy before signing this document.

The Yosemite Community College District Board Policies and Procedures contain important information pertaining to my employment at Yosemite Community College District. I understand that if I have questions, at any time, regarding the policies/procedures, I will consult with my immediate supervisor or my Human Resources staff members.

I have read and been informed about the content, requirements, and expectations of the policies/procedures at Yosemite Community College District. I agree to abide by the guidelines as a condition of my employment and my continuing employment at Yosemite Community College District.

Since the information described in the policies and procedures are necessarily subject to change, I acknowledge that revisions to the policies/procedures may occur. All such changes will be communicated through official notices. I understand the revised information may supersede, modify, or eliminate existing policies.

Furthermore, I acknowledge that the policies and procedures are neither a contract of employment nor a legal document. I understand this manual is not intended to cover every situation that may arise during my employment, but is simply a general guide to the goals, policies, practices, benefits, and expectations of Yosemite Community College District.

1100	The Yosemite Community College	3540	Sex/Gender Harassment,	7330	Communicable Disease
	District		Discrimination and Sexual Misconduct	7335	Health Examinations
1200	District Mission			7336	Certification of Freedom from
3050	Institutional Code of Ethics	3550	Drug Free Environment and Drug Prevention Program	,000	Tuberculosis
3410	Non-Discrimination	3560	Alcoholic Beverages, Intoxicants	7340	Leaves
3420	Equal Employment Opportunity		and Narcotics	7365	Discipline and Dismissal - Classified
3430	Prohibition of Harassment	3720	Computer and Network Use		Employees
3435	Discrimination and Harassment	3900	Time, Place, Manner	7400	Staff Travel
	Complaints and Investigations	6530	Authorization to Drive District	7700	Whistleblower Protection
3505	Emergency Response Plan		Vehicles	7-8037	Duties of Employees
3510	Workplace Violence	6535	Use of District Equipment	7-8052	Dismissal
3515	Reporting of Crimes	6800	Safety	7-8057	Civility
3518	Child Abuse	7100	Commitment to Diversity	7-8058	Non-Discrimination (Equal
3530	Weapons on Campus	7310	Nepotism		Opportunity)

All District Policies/Procedures can be reviewed at https://www.yosemite.edu/trustees/boardpolicy.

Employees Name (Print):	
Employee's Signature:	 Date:



CONFIDENTIAL DATA SHEET

YCCD is required by state and federal regulation to maintain records as part of its Equal Employment Opportunity Program. Please provide the information requested on this form. Your response will be used for statistical purposes only. Employment opportunities will not be affected by failure to provide the requested information.

Name:		То	day's Da	te:
Social Security Number:	Positio	n:		
1a. ARE YOU HISPANIC OR LA	TINO?	Yes or	No	If Yes, please check below* If No, check "1b" below
*Mexican, Mexica Central American South American Hispanic Other	,	hicano		II No, check To below
1b. WHAT IS YOUR RACE/ETH	INICITY? (CI	heck one or r	nore)	
American Indian/Alaskan Na	ative	Asian India	n	Asian Other
Black or African American		Cambodian		Chinese
Filipino		Guamanian		Hawaiian
Japanese		Korean		Laotian
Pacific Islander Other		Samoan		Vietnamese
White				
2. GENDER: MALE	FEM	IALE		
3. DISABLED: As defined in Section 5 physical or mental impairment which sub impairment; OR - C) is regarded as having	ostantially limits o	ne or more ma		_
I am a disabled individual				
	Era (August 5, 196 d Veteran:	55 through May Yes No		Yes No
	For Human Re	sources Use Onl	ly: ll-time:	_ Part-time:



EMERGENCY CONTACT INFORMATION

		Print 1	Employee Name	Colleague ID #	Date of Birth	
	St	reet Addr	ess (No PO Box	City	Zip	
t:	MJC CC YCCD Department:		Department: _		_ Phone#:	
heck	all that a	pply:	Student	Short-Term	Adjunct	
			Classified	Faculty	Mgmt/Admin	
1.	Name				Relati	ionship
	Daytime I	Number		Evening Number	Cell N	Number
2.	Name				Relati	ionship
	Daytime I	Number		Evening Number	Cell N	Number
3.	Name				Relati	ionship
	Daytime I	Number		Evening Number	Cell N	Number
			Signature			 Date

Please return your completed form to the Human Resources Office. This information will be kept in your Personnel File.

PAYROLL DIRECT DEPOSIT AUTHORIZATION

Mail to YCCD-Payroll Dept PO Box 4065 Modesto, CA 95352

It may take up to 3 payroll cycles for direct deposit to go into effect. During the first cycle and possibly the second cycle you will receive a check in the mail, sent to the address you have on file with Human Resources. You must attach a voided check or a print out from your banking institution stating your name, routing number, account number, and type of account. A deposit slip is not acceptable. Failure to follow these instructions will result in denial of your request, and it will be sent back to you unprocessed.

LastName	First Name	MI
EMPLOYEE ID#	Work Phone	
Action Effective Date		
New Change Cancel Your banking institution must have a	physical branch in CA per Labor Code 212,2	213.
Financial Institution		
Account Number	Checking	Savings
Transit Routing Number	Amount	
	Click here if the balance of the payment is to be deposited	to this account
additional Accounts (if deposit is to be made to multiple accounts)		
Financial Institution		
Account Number	Checking	Savings
Transit Routing Number	Amount	
dditional Accounts (if deposit is to be made to multiple accounts)	Click here if the balance of the payment is to be deposit	ed to this account
Financial Institution		
Account Number	Checking	Savings
Transit Routing Number	Amount	
	Click here if the balance of the payment is to be deposit	ed to this account
I hereby authorize YCCD to deposit and the financial institution listed each payday and, if necessary, to adjust or reverse a deposit for an aremain in effect until I have cancelled it in writing and with such time initiate termination of this agreement based on employment circum financial institution.	ny payroll entry made to my account in error. The as to afford YCCD a reasonable opportunity to	his authorization will to act on it. YCCD can
Signature		Date



TO: New Employees

FROM: Benefits Office

RE: On the Job Injury Procedure

Here's how it works:

If an injury is not a medical emergency, the employee should report the injury to their supervisor and telephone COMPANY NURSE® at 1-877-854-6877. They will speak with a Registered Nurse who will assist the employee with his or her medical needs and expedite the claims processing. The nurse receiving the call will triage the injury as follows:

- Incident report only, no treatment needed Employee returns to work
- Minor first aid-Nurse will give self-care advice Employee returns to work, same or next shift
- Requires further medical care Nurse refers employee to seek treatment at designated clinic/physician.
- Emergency Call 911 Seek emergency treatment immediately

The COMPANY NURSE® HOTLINE is available 24 hours per day, seven days per week.

- Company Nurse® will complete a report of injury and email it to the Benefits Office and corresponding areas.
- Company Nurse® will handle all initial reporting of employee incidents. It is important to report all incidents no matter how minor. This protects the employee's rights under worker's compensation and insures they receive appropriate medical care.

The advantage of a medical professional assisting in the reporting mechanism is to ensure that the injured employee received the best available treatment appropriate to the injury. Furthermore, employees will receive instant telephonic first aid advise from a Registered Nurse any time of the day or night.

Your cooperation and participation is appreciated. Please do not hesitate to contact Peggy Freitas (209) 575-6162 or Lori Smith (209) 575-6024 in the Benefits Office with any questions.

IN CASE OF LIFE OR LIMB THREATENING EMERGENCY, DIAL 911



Your Health Coverage Options & Covered California

The intent of this document is to provide general, not specific, information regarding the provisions of Affordable Care Act (ACA). It should not be construed as, nor is it intended to provide, legal or financial advice.

As a part of the Affordable Care Act (ACA) that was passed in 2010, employers are required to provide this notice to all employees regardless of whether or not they are eligible to participate in Employment-Based Health Plans.

Under the ACA, beginning January 1, 2014 individuals will be required to have minimum essential health coverage, or else be subject to a penalty. This is referred to as the "individual mandate." The Health Insurance Marketplace is intended to help individuals meet the individual mandate requirement by providing another place to purchase coverage, and possibly qualify for federal assistance to do so. Information and details are available at HealthCare.gov

In California, the Health Insurance Marketplace is called "<u>Covered California</u>." To assist you as you evaluate options for you and your family, this notice provides some basic information about Covered California and employment based health coverage offered by Yosemite Community College District, Employer Identification Number (EIN): 52-1566989.

Covered California is designed to help you find health insurance that meets your needs and fits your budget. Covered California offers "one-stop shopping" to find and compare private health insurance options. You may also be eligible for a new kind of tax credit that lowers your monthly premium right away. You are not required to purchase health coverage through Covered California, and may obtain health coverage from other sources.

You may qualify to save money and lower your monthly premium, but only if your employer does not offer coverage, or offers coverage that does not meet certain standards. The savings on your premium that you are eligible for depends on your household income.

If you have an offer of health coverage from your employer that meets certain standards, you will not be eligible for a tax credit through Covered California and may wish to enroll in your employer's health plan, if you are eligible. (Just because you received this notice does not mean you are eligible for the Yosemite Community College District health plan.) However, you may be eligible for a tax credit that lowers your monthly premium, or a reduction in certain cost-sharing, if your employer does not offer coverage to you at all or does not offer coverage that meets certain standards. If your cost for self-only coverage under the Yosemite Community College District health plan is more than 9.5% of your household income for the year, or if the coverage your employer provides does not meet the "minimum value" standard set by the Affordable Care Act, you may be eligible for a tax credit. An employer-sponsored health plan meets the "minimum value standard" if the plan's share of the total allowed benefit costs covered by the plan is no less than 60 percent of such cost.

Note: If you purchase a health plan through Covered California instead of accepting health coverage offered by your employer, then you may lose the employer contribution (if any) to the employer-offered coverage. Also, this employer contribution - as well as your employee contribution (if any) to employer-offered coverage - is often excluded from income for Federal and State income tax purposes. Your payments for coverage through Covered California are made on an after-tax basis.

For more information about coverage offered through Covered California please visit www.coveredca.com. Covered California can help you evaluate your coverage options, including your eligibility for coverage through Covered California and its cost. You will also be able to obtain an online application for health insurance coverage. If you decide to complete an application for coverage through Covered California, you will be asked to provide certain information about the health coverage offered by Yosemite Community College District. You can obtain this information by contacting the individual listed above.

For more information about coverage offered by Yosemite Community College District, please check your summary plan description or contact: yccdbenefits@yosemite.edu, 2201 Blue Gum Avenue Phone: (209)575-6981.



Parking Permits

As an employee or volunteer you are required to have a parking permit if you are parking on any college property. You can purchase a daily parking pass at any Day Pass Machine (DPM) available in most parking lots and park in Student Parking only, or you may purchase a semester (Adjunct) or annual (Faculty/Classified/Management) parking permit.

To purchase a parking permit your need to go to **mycampuspermit.com** at any time during a semester. Parking permits are distributed via the USPS to the address you provide and come in the form of a decal. Decals must be placed in the lower right corner of the front windshield; or you may also purchase a reusable clear mirror hanger for your decal, for \$1.50, if you prefer that method.

What if I have a Handicap Placard/License Plate?

If you have a valid handicap placard/license plate you do not need to purchase a parking permit. Persons with a valid handicap placard, under Section 22511. 5 CVC, may park in designated disabled parking stalls, or staff or student parking stalls if no disabled stalls are available. You may not use areas that are not indicated as parking areas. If you have a short-term disability, you may apply for a short-term permit at a Health Services office which will allow you to park closer to your class.

Visitor Parking

The free visitor parking is available to guests of the YCCD. Visitor parking is for thirty (30) minutes only and the spaces are designated with a green curb. Beware, students, staff, and faculty with a valid parking permit will be ticketed if caught parking in these spaces.

PARKING AND TRAFFIC ORDINANCES

Community College District

Modesto Junior College



ADOPTED BY:
YOSEMITE COMMUNITY COLLEGE DISTRICT
(Revisions: December 12, 2007; August 2009;
Bail Schedule revision 12/10/10)







When will I get paid?





Full-Time Faculty

Full-Time Classified Staff

Managers/Administrators

Payday

The last working day in the month. <u>Exception</u>: employees do not receive a check in December; it is paid on the first working day in January each year.

Pay Period

Runs from the 1^{st} of the month through the last day of the month. Example: 9/1/24 - 9/30/24; paid 9/30/24

Part-Time Faculty/Overload

Part-Time Classified Hourly & Short-Term

Community Lifelong Learning

Stipends

Pavdav

The 10th of the month, unless the 10th falls on a closure day. Example: if the 10th of the month falls on a weekend, the Friday before that weekend is the payday. If the 10th of the month falls on a holiday or a Friday during summer session, payday will be the day before.

Pay Period

Runs from the 1st of the month through the last working day in the month.

Example: 9/1/24 - 9/30/24, paid 10/10/24

Students

Pavdav

The 10th of the month, unless the 10th falls on a closure day. Example: if the 10th of the month falls on a weekend, the Friday before that weekend is the payday. If the 10th of the month falls on a holiday or a Friday during summer session, payday will be the day before.

Pay Period

The 16th of the month through the 15th of the next month. Example: 8/16/24 - 9/15/24, paid 10/10/24

NOTE: Self Service time entries and/or Pay Claims are due to Payroll on the 18th of each month.

Go to the Payroll Homepage at

https://www.yosemite.edu/payroll/

for more information.

NOTE: Information is available for Health and/or Dependent Care FSA. You only have 60 days from date of hire to enroll for the current calendar year.