

## INSTRUCTION OFFICE ANALYST

### DEFINITION

Under direction, coordinates and performs complex technical administrative work in support of the delivery of instruction, instructional processes and related curricular processes. The Specialist Analyst performs publication and data management, researches, gathers, processes and maintains highly complex information; answers questions from faculty, management, and other staff regarding areas of assignment; provides staff support for committees, projects, initiatives, etc. May provide advanced administrative or secretarial support to a senior or executive manager. and performs related work as assigned.

### DISTINGUISHING CHARACTERISTICS

This is a single position, specialized technical administrative class within the Yosemite Community College District (YCCD). The incumbent has specialized and complex administrative responsibilities that require advanced technical knowledge of process related to and supporting instruction in order to make decisions and complete assignments. The incumbent also provides broad, advanced operational and administrative support and may provide advanced administrative or secretarial support to a senior or executive manager.

### SUPERVISION RECEIVED AND EXERCISED

The incumbent in this class works under the direction of an executive manager, receiving occasional supervision while working toward definite objectives that require the integration and use of a wide range of processes, resources, procedures, etc. The incumbent plans and/or determines specific processes, procedures, technology, resources or equipment required to meet assigned objectives and solve non-routine problems, referring only unusual matters to the supervisor.

An incumbent in this class does not directly supervise other full-time employees, but may serve as a lead worker by assigning, directing and/or monitoring the work of subordinate full-time employees on a regular basis.

### ESSENTIAL DUTIES

- Coordinates and performs difficult technical administrative work related to instruction and instructional support processes.
- Receives tentative class schedules from division staff; reviews and evaluates information to ensure that schedules comply with course outline requirements and legal mandates; evaluates proposed commitments to verify maximum State apportionment.
- Tracks, monitors and reviews faculty workloads based on proposed scheduling; ensures that proposed schedules are in compliance with labor agreements and District policies.
- Serves as a technical resource to others regarding areas of specialty; answers faculty questions regarding class scheduling, leave banking and workloads; assists other administrative staff with questions regarding computer scheduling and workload modules; explains and interprets District policies, regulations and operational procedures.
- With the approval of the Curriculum Committee, adjusts restricted computerized information related to clock hours, faculty loads materials fees and other areas.
- Performs highly complex research on internal and external data, methods, mechanisms and processes; performs advanced technical data analyses and comparisons; monitors and reviews legislation; compiles, prepares and presents summaries to management for evaluation.
- Develops and runs complex computerized queries; tabulates and summarizes data; identifies trends and concerns; prepares summary reports.
- Coordinates and performs complex review processes, coalesces written and printed materials,

provide supplementary technical writing as appropriate, gathers and indexes needed information, and compiles final documents for distribution.

- Provides staff support and coordination for college instructional committees, councils, workgroups, etc., translates decisions into appropriate actions, prepares meeting agendas and minutes; researches information and prepares staff reports as requested.
- Organizes, plans and develops work accomplishment time lines.
- Enters, maintains, updates tracks, evaluates, analyze and presents complex data and information in manual and/or automated systems.
- Develops and prepares part-time/overload budgetary projections for management review.
- Establishes and maintains complex file and record systems, including those for confidential and sensitive materials.
- Serves as a technical resource to others regarding instructional processes and instructional support issues; assists other administrative staff with questions regarding instruction and instructional support.
- Independently responds to complex inquiries and correspondence; prepares information and data requested for administrative review; prepares reports, files, correspondence, contracts and other documents; may develop and prepare visual presentations, flyers, and graphic materials; may attend meetings and take minutes; may update web pages.
- Work closely with Office of Information Technology Enterprise Applications to review, and correct Management Information System (MIS) data submission.
- Provides subject matter expertise to all schedule entry system department users and interfaces with Schools (Divisions) at multiple levels at both colleges (Columbia College and MJC).
- Work with Enrollment Services to troubleshoot, analyze, review section for registration issues and assist faculty with troubleshooting items in Self Services.
- Work alongside YCCD Senior Accountant to track and maintain reassigned time and banking summaries to ensure accurate accounting.
- Work with YCCD Payroll Coordinator and Manager to ensure accurate contract assignments for faculty payments. Serves as liaison between District and Instruction Office.
- Serves as the lead resource for Senior Admin. Secretary through training on Instruction Office processes, procedures and scheduling; maintain electronic resources and coordinate regular meetings.
- Coordinating the process of roster verification each term to ensure timely completeness for compliance.
- Work closely with District Auditor and IT to ensure new regulation requirements are implemented accurately in the Section Calculation Report coding for scheduling.
- Acts as the liaison with Office of Information Technology Enterprise Applications for upgrade testing rollout support and system problem resolution in Colleague, Crystal Reports, Class Search, and Self Services.
- Collaborate with IT, Enrollment Services, and other instructional areas in development of business processes, participation in user testing, and analysis of problems encountered during testing; make recommendations to system functionality objectives and improvements as related to the scheduling functions
- Performs other related duties as assigned.

## **MINIMUM QUALIFICATIONS**

*To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The Education/Experience, Knowledge and Ability requirements are representative of essential duties. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions of the position.*

### **Education and Experience:**

- Education: Possession of a Bachelor's degree from an accredited college or university, with major course work in business administration or a closely related field.
- Experience: Four years of increasingly responsible administrative support experience, including two years performing technical administrative work related to class scheduling, curriculum planning, faculty contracting, data management in an academic setting.

### **Special Requirements:**

- None

### **Knowledge of:**

- Modern office practices, methods, and procedures pertaining to class scheduling, curriculum development and employment contract management.
- Legal mandates, policies, regulations and procedures pertaining to assigned functions.
- Advanced English usage, spelling, grammar, punctuation, and arithmetic concepts.
- Technical methods of research, data compilation and reporting.
- How to take appropriate notes and minutes at meetings.
- Advanced techniques and strategies of administrative organization and follow through.
- Standard office machines and equipment, including computers.
- Operational procedures, policies, rules, and regulations specific to the assignment.

### **Ability to:**

- Perform complex and specialized technical administrative work requiring accuracy and attention to detail.
- Prepare clear and concise reports.
- Provide information for division departments and administrative support staff
- Monitor the collection of instructional data for evaluation, accountability and institutional effectiveness.
- Accurately interpret legal mandates, District policies, rules, and regulations, and apply them to a variety of operational procedures.
- Effectively and efficiently operate a personal computer.
- Communicate effectively, both orally and in writing.
- Establish and maintain effective working relationships with those contacted in the course of the work.

### **Licenses and Certificates:**

- A valid license to drive in California is required

### **PHYSICAL AND MENTAL STANDARDS**

- **Mobility:** ability to sit for long periods, move about an office, stand occasionally, reach above and below desk level.
- **Dexterity:** fine manipulation sufficient to operate a computer keyboard, handle individual papers, write and take notes.
- **Lifting:** frequent lifting of papers, files, equipment and material weighing up to 10 pounds.
- **Visual Requirements:** close vision sufficient to read files, documents, and computer screens and do close-up work; ability to adjust focus frequently.
- **Hearing/Talking:** ability to hear normal speech, speak and hear on the telephone, and speak in person.
- **Emotional/Psychological Factors:** ability to make decisions and concentrate; frequent contact with others including some public contact; frequent deadlines and time-limited assignments.

### **TYPICAL WORKING CONDITIONS**

- Work is generally performed in a standard office environment. Some travel between campuses is expected.

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- **Emotional/Psychological Factors:** ability to make decisions and concentrate; frequent contact with others including some public contact; frequent deadlines and time-limited assignments.

*Class Adopted: 03/01/09*  
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