

**YOSEMITE COMMUNITY COLLEGE DISTRICT
2025/2026 MANAGEMENT SALARY SCHEDULE
Effective July 1, 2025**

Academic Management Placements:

| Position Title | <u>Range</u> |
|--|---------------------|
| Associate Dean of Instruction - School of Business and Computing, MJC - 2025 | 44 |
| Associate Dean of Nursing Program - MJC - 2025 | 44 |
| Associate Dean of Student Services (Transfer, Career and International Student) - 2025 | 44 |
| Dean Of Arts Sciences And Human Performance, CC - 2025 | 49 |
| Dean Of Career Technical Education, CC - 2025 | 49 |
| Dean Of Counseling and Student Services, MJC - 2025 | 49 |
| Dean Of Enrollment Services, MJC - 2025 | 49 |
| Dean of Instruction - School Of Agriculture, Industry and Trade, MJC - 2025 | 49 |
| Dean of Instruction - School Of Art Performance And The Humanities, MJC - 2025 | 49 |
| Dean of Instruction - School Of Behavioral And Social Sciences And Public Safety, MJC - 2025 | 49 |
| Dean of Instruction - School Of Fitness and Health Professions, MJC - 2025 | 49 |
| Dean of Instruction - School Of Kinesiology, Public Health and Athletics, MJC - 2025 | 49 |
| Dean of Instruction - School Of Language Arts and Education, MJC - 2025 | 49 |
| Dean of Instruction - School Of Science, Engineering and Mathematics, MJC - 2025 | 49 |
| Dean Of Instruction And Student Learning, MJC - 2025 | 49 |
| Dean Of Special Programs, MJC - 2025 | 49 |
| Dean Of Student Services, CC/MJC - 2025 | 49 |

Classified Management Placements:

| Position Title | <u>Range</u> |
|--|---------------------|
| Accountant/Budget Analyst - 2022 | 29 |
| Accounts Payable Manager - 2022 | 25 |
| Agricultural Operations Manager - MJC - 2022 | 29 |
| Assistant Athletic Director - MJC - 2023 | 36 |
| Assistant Director - Child Development and Training Consortium - 2023 | 32 |
| Assistant Director Of Human Resources - 2022 | 34 |
| Business And Accounts Manager - 2022 | 34 |
| Campus Facilities and Transportation Manager - 2022 | 33 |
| Campus Facilities Manager - 2022 | 31 |
| Campus Safety Manager - 2022 | 31 |
| Chief Information Security Officer - 2025 | 42 |
| Child Development Center Manager - 2025 | 27 |
| Child Development Training Consortium Project Manager - MJC | 23 |
| Contracts Manager - Community Lifelong Learning & Workforce Development - 2023 | 28 |
| Controller - 2025 | 50 |
| Custodial Services Manager - 2024 | 23 |
| Cybersecurity Analyst I - 2025 | 32 |
| Cybersecurity Analyst II - 2025 | 36 |
| Director Of Accounting Grants and Compliance - 2024 | 38 |
| Director Of Admissions and Records and Veteran's Benefits - CC - 2024 | 38 |
| Director Of Admissions, Records and Enrollment Services - MJC 2024 | 38 |
| Director of Basic Needs Initiatives - MJC - 2024 | 34 |

| <u>Position Title</u> | <u>Range</u> |
|---|---------------------|
| Director Of Campus Life - MJC - 2025 | 32 |
| Director Of Campus Safety | 37 |
| Director Of Career Program Planning - CC/ MJC - 2023 | 38 |
| Director of Career Services - MJC - 2023 | 36 |
| Director Of Child Care Center - 2022 | 30 |
| Director Of Child Development Training Consortium - 2024 | 36 |
| Director of Clinical Placement - MJC - 2025 | 38 |
| Director Of College Research And Institutional Effectiveness - MJC - 2023 | 36 |
| Director Of College Research And Planning - MJC - 2023 | 36 |
| Director Of Community Lifelong Learning and Workforce Development - MJC | 35 |
| Director Of Development - CC - 2024 | 38 |
| Director Of District Public Safety - 2025 | 42 |
| Director Of Dual Enrollment - CC - 2023 | 32 |
| Director Of Enterprise Services - 2023 | 42 |
| Director Of Enterprise Services - Applications - 2023 | 42 |
| Director Of External Initiatives - CC - 2024 | 36 |
| Director Of Facilities Planning, Maintenance & Transportation - 2023 | 38 |
| Director of Grant Initiatives - 2025 | 36 |
| Director Of Great Valley Museum - MJC - 2023 | 35 |
| Director of Health & Wellness Services - MJC - 2024 | 40 |
| Director Of Human Resources - 2022 | 38 |
| Director Of Library And Learning Center - MJC - 2024 | 38 |
| Director Of Marketing And Public Relations - CC/MJC 2023 | 35 |
| Director Of Media Services - 2023 | 38 |
| Director Of Mental Health and Wellness - CC 2024 | 36 |
| Director Of MESA - MJC -2023 | 34 |
| Director Of Online Education - MJC - 2025 | 38 |
| Director Of Outreach and Community Partnerships - MJC - 2023 | 34 |
| Director Of Outreach and Retention - CC - 2024 | 36 |
| Director Of Pre-College Programs - MJC 2023 | 34 |
| Director Of RiseUp Center - MJC - 2023 | 34 |
| Director Of Risk Management Purchasing And Receiving - 2024 | 40 |
| Director of Special Programs - CC - 2024 | 36 |
| Director of Special Programs - MJC - 2025 | 36 |
| Director of Strategic Initiatives - 2025 | 42 |
| Director Of Student Access Retention And Support Services | 36 |
| Director Of Student Financial Services - CC - 2024 | 38 |
| Director Of Student Financial Services - MJC - 2024 | 38 |
| Director Of Student Services - MJC - 2024 | 38 |
| Director of Technology Services - 2023 | 38 |
| District Research And Planning Director | 34 |
| District Title IX Coordinator - 2022 | 30 |
| Events/Facilities & Duplicating Manager - MJC - 2022 | 29 |
| Executive Director Of Foundation, MJC - 2025 | 45 |
| Facilities Plannning Analyst - 2023 | 26 |
| Fiscal Services Supervisor - 2022 | 25 |

| <u>Position Title</u> | <u>Range</u> |
|--|---------------------|
| Food Services Manager - 2025 | 28 |
| Grant Writer - MJC - 2023 | 32 |
| Grants Office Manager - 2022 | 29 |
| Mental Health And Wellness Services Coordinator - MJC - 2023 | 30 |
| Payroll Manager | 34 |
| Senior Accountant - 2022 | 32 |
| Senior Director Of College Administrative Services, CC - 2025 | 50 |
| Senior Director Of Facilities Planning, Maintenance and Transporation - 2025 | 50 |
| Senior Director Of Information Technology - 2025 | 50 |
| Senior Director Of Institutional Research - 2025 | 50 |
| | |

| Confidential Placements: | |
|---|---------------------|
| <u>Position Title</u> | <u>Range</u> |
| Executive Assistant - 2025 | 26 |
| Executive Assistant, Office of the Chancellor - 2025 | 30 |
| Executive Secretary - 2025 | 22 |
| Foundation Assistant | 17 |
| Senior Executive Assistant, Office of the Chancellor - 2025 | 32 |
| Senior Human Resources Analyst - 2028 | 28 |

YOSEMITE COMMUNITY COLLEGE DISTRICT
MANAGEMENT SALARY SCHEDULE
2025-2026 2.3000%
Effective July 1, 2025

| Range | Step A | Step B | Step C | Step D | Step E | Step F |
|----------------|---------|---------|---------|---------|---------|---------|
| 1 | 3228.00 | 3382.00 | 3558.00 | 3729.00 | 3928.00 | 4103.00 |
| With Doctorate | 3479.17 | 3633.17 | 3809.17 | 3980.17 | 4179.17 | 4354.17 |
| 2 | 3326.00 | 3486.00 | 3667.00 | 3848.00 | 4042.00 | 4225.00 |
| With Doctorate | 3577.17 | 3737.17 | 3918.17 | 4099.17 | 4293.17 | 4476.17 |
| 3 | 3419.00 | 3601.00 | 3778.00 | 3966.00 | 4166.00 | 4357.00 |
| With Doctorate | 3670.17 | 3852.17 | 4029.17 | 4217.17 | 4417.17 | 4608.17 |
| 4 | 3533.00 | 3705.00 | 3894.00 | 4089.00 | 4296.00 | 4493.00 |
| With Doctorate | 3784.17 | 3956.17 | 4145.17 | 4340.17 | 4547.17 | 4744.17 |
| 5 | 3633.00 | 3818.00 | 4006.00 | 4207.00 | 4417.00 | 4617.00 |
| With Doctorate | 3884.17 | 4069.17 | 4257.17 | 4458.17 | 4668.17 | 4868.17 |
| 6 | 3739.00 | 3937.00 | 4132.00 | 4340.00 | 4551.00 | 4758.00 |
| With Doctorate | 3990.17 | 4188.17 | 4383.17 | 4591.17 | 4802.17 | 5009.17 |
| 7 | 3857.00 | 4050.00 | 4257.00 | 4471.00 | 4699.00 | 4911.00 |
| With Doctorate | 4108.17 | 4301.17 | 4508.17 | 4722.17 | 4950.17 | 5162.17 |
| 8 | 3978.00 | 4175.00 | 4389.00 | 4596.00 | 4827.00 | 5044.00 |
| With Doctorate | 4229.17 | 4426.17 | 4640.17 | 4847.17 | 5078.17 | 5295.17 |
| 9 | 4094.00 | 4299.00 | 4508.00 | 4733.00 | 4976.00 | 5203.00 |
| With Doctorate | 4345.17 | 4550.17 | 4759.17 | 4984.17 | 5227.17 | 5454.17 |
| 10 | 4220.00 | 4431.00 | 4650.00 | 4883.00 | 5131.00 | 5363.00 |
| With Doctorate | 4471.17 | 4682.17 | 4901.17 | 5134.17 | 5382.17 | 5614.17 |
| 11 | 4340.00 | 4551.00 | 4790.00 | 5028.00 | 5274.00 | 5512.00 |
| With Doctorate | 4591.17 | 4802.17 | 5041.17 | 5279.17 | 5525.17 | 5763.17 |
| 12 | 4471.00 | 4699.00 | 4931.00 | 5171.00 | 5436.00 | 5682.00 |
| With Doctorate | 4722.17 | 4950.17 | 5182.17 | 5422.17 | 5687.17 | 5933.17 |
| 13 | 4612.00 | 4839.00 | 5078.00 | 5333.00 | 5594.00 | 5847.00 |
| With Doctorate | 4863.17 | 5090.17 | 5329.17 | 5584.17 | 5845.17 | 6098.17 |
| 14 | 4743.00 | 4980.00 | 5224.00 | 5489.00 | 5765.00 | 6023.00 |
| With Doctorate | 4994.17 | 5231.17 | 5475.17 | 5740.17 | 6016.17 | 6274.17 |
| 15 | 4883.00 | 5131.00 | 5390.00 | 5653.00 | 5944.00 | 6211.00 |
| With Doctorate | 5134.17 | 5382.17 | 5641.17 | 5904.17 | 6195.17 | 6462.17 |
| 16 | 5030.00 | 5284.00 | 5546.00 | 5822.00 | 6113.00 | 6391.00 |
| With Doctorate | 5281.17 | 5535.17 | 5797.17 | 6073.17 | 6364.17 | 6642.17 |
| 17 | 5175.00 | 5440.00 | 5718.00 | 5998.00 | 6305.00 | 6590.00 |
| With Doctorate | 5426.17 | 5691.17 | 5969.17 | 6249.17 | 6556.17 | 6841.17 |
| 18 | 5340.00 | 5606.00 | 5886.00 | 6175.00 | 6495.00 | 6790.00 |
| With Doctorate | 5591.17 | 5857.17 | 6137.17 | 6426.17 | 6746.17 | 7041.17 |
| 19 | 5494.00 | 5773.00 | 6053.00 | 6360.00 | 6680.00 | 6984.00 |
| With Doctorate | 5745.17 | 6024.17 | 6304.17 | 6611.17 | 6931.17 | 7235.17 |
| 20 | 5655.00 | 5957.00 | 6250.00 | 6559.00 | 6878.00 | 7192.00 |
| With Doctorate | 5906.17 | 6208.17 | 6501.17 | 6810.17 | 7129.17 | 7443.17 |
| 21 | 5838.00 | 6130.00 | 6432.00 | 6761.00 | 7097.00 | 7420.00 |
| With Doctorate | 6089.17 | 6381.17 | 6683.17 | 7012.17 | 7348.17 | 7671.17 |

YOSEMITE COMMUNITY COLLEGE DISTRICT
MANAGEMENT SALARY SCHEDULE
2025-2026 2.3000%
Effective July 1, 2025

| Range | Step A | Step B | Step C | Step D | Step E | Step F |
|----------------|---------------|---------------|---------------|---------------|---------------|---------------|
| 22 | 6017.00 | 6312.00 | 6632.00 | 6959.00 | 7303.00 | 7633.00 |
| With Doctorate | 6268.17 | 6563.17 | 6883.17 | 7210.17 | 7554.17 | 7884.17 |
| 23 | 6196.00 | 6498.00 | 6833.00 | 7164.00 | 7524.00 | 7864.00 |
| With Doctorate | 6447.17 | 6749.17 | 7084.17 | 7415.17 | 7775.17 | 8115.17 |
| 24 | 6375.00 | 6697.00 | 7031.00 | 7378.00 | 7749.00 | 8101.00 |
| With Doctorate | 6626.17 | 6948.17 | 7282.17 | 7629.17 | 8000.17 | 8352.17 |
| 25 | 6575.00 | 6902.00 | 7245.00 | 7608.00 | 7990.00 | 8352.00 |
| With Doctorate | 6826.17 | 7153.17 | 7496.17 | 7859.17 | 8241.17 | 8603.17 |
| 26 | 6775.00 | 7111.00 | 7469.00 | 7835.00 | 8231.00 | 8605.00 |
| With Doctorate | 7026.17 | 7362.17 | 7720.17 | 8086.17 | 8482.17 | 8856.17 |
| 27 | 6969.00 | 7308.00 | 7680.00 | 8064.00 | 8475.00 | 8859.00 |
| With Doctorate | 7220.17 | 7559.17 | 7931.17 | 8315.17 | 8726.17 | 9110.17 |
| 28 | 7191.00 | 7532.00 | 7918.00 | 8313.00 | 8726.00 | 9121.00 |
| With Doctorate | 7442.17 | 7783.17 | 8169.17 | 8564.17 | 8977.17 | 9372.17 |
| 29 | 7394.00 | 7755.00 | 8148.00 | 8555.00 | 8985.00 | 9394.00 |
| With Doctorate | 7645.17 | 8006.17 | 8399.17 | 8806.17 | 9236.17 | 9645.17 |
| 30 | 7617.00 | 7994.00 | 8396.00 | 8818.00 | 9254.00 | 9675.00 |
| With Doctorate | 7868.17 | 8245.17 | 8647.17 | 9069.17 | 9505.17 | 9926.17 |
| 31 | 7839.00 | 8236.00 | 8646.00 | 9079.00 | 9535.00 | 9967.00 |
| With Doctorate | 8090.17 | 8487.17 | 8897.17 | 9330.17 | 9786.17 | 10218.17 |
| 32 | 8087.00 | 8489.00 | 8914.00 | 9357.00 | 9829.00 | 10275.00 |
| With Doctorate | 8338.17 | 8740.17 | 9165.17 | 9608.17 | 10080.17 | 10526.17 |
| 33 | 8324.00 | 8748.00 | 9186.00 | 9638.00 | 10123.00 | 10581.00 |
| With Doctorate | 8575.17 | 8999.17 | 9437.17 | 9889.17 | 10374.17 | 10832.17 |
| 34 | 8577.00 | 9001.00 | 9451.00 | 9930.00 | 10428.00 | 10902.00 |
| With Doctorate | 8828.17 | 9252.17 | 9702.17 | 10181.17 | 10679.17 | 11153.17 |
| 35 | 8826.00 | 9283.00 | 9740.00 | 10227.00 | 10737.00 | 11224.00 |
| With Doctorate | 9077.17 | 9534.17 | 9991.17 | 10478.17 | 10988.17 | 11475.17 |
| 36 | 9094.00 | 9556.00 | 10037.00 | 10529.00 | 11054.00 | 11555.00 |
| With Doctorate | 9345.17 | 9807.17 | 10288.17 | 10780.17 | 11305.17 | 11806.17 |
| 37 | 9366.00 | 9837.00 | 10326.00 | 10843.00 | 11393.00 | 11909.00 |
| With Doctorate | 9617.17 | 10088.17 | 10577.17 | 11094.17 | 11644.17 | 12160.17 |
| 38 | 9650.00 | 10137.00 | 10640.00 | 11177.00 | 11729.00 | 12261.00 |
| With Doctorate | 9901.17 | 10388.17 | 10891.17 | 11428.17 | 11980.17 | 12512.17 |
| 39 | 9942.00 | 10444.00 | 10960.00 | 11508.00 | 12089.00 | 12635.00 |
| With Doctorate | 10193.17 | 10695.17 | 11211.17 | 11759.17 | 12340.17 | 12886.17 |
| 40 | 10245.00 | 10757.00 | 11290.00 | 11849.00 | 12449.00 | 13017.00 |
| With Doctorate | 10496.17 | 11008.17 | 11541.17 | 12100.17 | 12700.17 | 13268.17 |
| 41 | 10551.00 | 11081.00 | 11620.00 | 12214.00 | 12819.00 | 13398.00 |
| With Doctorate | 10802.17 | 11332.17 | 11871.17 | 12465.17 | 13070.17 | 13649.17 |
| 42 | 10868.00 | 11411.00 | 11983.00 | 12582.00 | 13212.00 | 13813.00 |
| With Doctorate | 11119.17 | 11662.17 | 12234.17 | 12833.17 | 13463.17 | 14064.17 |

**YOSEMITE COMMUNITY COLLEGE DISTRICT
MANAGEMENT SALARY SCHEDULE
2025-2026 2.3000%
Effective July 1, 2025**

| Range | Step A | Step B | Step C | Step D | Step E | Step F |
|----------------|----------|----------|----------|----------|----------|----------|
| 43 | 11194.00 | 11751.00 | 12336.00 | 12955.00 | 13610.00 | 14226.00 |
| With Doctorate | 11445.17 | 12002.17 | 12587.17 | 13206.17 | 13861.17 | 14477.17 |
| 44 | 11531.00 | 12104.00 | 12707.00 | 13347.00 | 14010.00 | 14646.00 |
| With Doctorate | 11782.17 | 12355.17 | 12958.17 | 13598.17 | 14261.17 | 14897.17 |
| 45 | 11881.00 | 12473.00 | 13088.00 | 13744.00 | 14445.00 | 15099.00 |
| With Doctorate | 12132.17 | 12724.17 | 13339.17 | 13995.17 | 14696.17 | 15350.17 |
| 46 | 12223.00 | 12839.00 | 13481.00 | 14153.00 | 14867.00 | 15542.00 |
| With Doctorate | 12474.17 | 13090.17 | 13732.17 | 14404.17 | 15118.17 | 15793.17 |
| 47 | 12605.00 | 13223.00 | 13886.00 | 14582.00 | 15319.00 | 16015.00 |
| With Doctorate | 12856.17 | 13474.17 | 14137.17 | 14833.17 | 15570.17 | 16266.17 |
| 48 | 12969.00 | 13621.00 | 14303.00 | 15019.00 | 15764.00 | 16478.00 |
| With Doctorate | 13220.17 | 13872.17 | 14554.17 | 15270.17 | 16015.17 | 16729.17 |
| 49 | 13361.00 | 14032.00 | 14731.00 | 15480.00 | 16249.00 | 16986.00 |
| With Doctorate | 13612.17 | 14283.17 | 14982.17 | 15731.17 | 16500.17 | 17237.17 |
| 50 | 13769.00 | 14455.00 | 15173.00 | 15936.00 | 16731.00 | 17487.00 |
| With Doctorate | 14020.17 | 14706.17 | 15424.17 | 16187.17 | 16982.17 | 17738.17 |

1. New appointees with no previous out-of-district management experience will be placed at Step A.
2. New appointees with out-of-district management experience will receive year-for-year credit for prior management service to a maximum of Step C. Exceptions require Chancellor pre-approval.
3. Leadership Team members promoting to a higher level management position will be credited on a year-for-year basis without limit.
4. Bargaining unit members (CSEA and YFA) promoting to management will receive credit for prior non-management experience with the District on a ratio of one column for each 3 years to a maximum placement at Step C and will be placed at a step which results in no less than a 5% salary increase not to exceed Step F.