



Policy

7335 Health Examinations

If health examinations should be required for certain positions, the Chancellor shall establish administrative procedures related to medical examinations of candidates for appropriate positions prior to assuming the duties of the position. Such pre-employment medical examinations may only be required after a conditional job offer has been made, and shall be required of any candidate for a position for which a pre-employment medical examination has been deemed appropriate. No candidate shall be required to participate in such an examination solely on the basis of the candidate’s race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, or veteran or military status.

Once hired, the procedures for this policy may require any employee to undergo a physical or mental examination where such a fitness for duty exam is job related and consistent with business necessity. Such medical examinations shall be at the District’s expense and shall be conducted by a physician chosen by the District.

References:

Government Code Section [12940](#); [42 U.S. Code Section 12112\(d\)](#); [29 Code of Federal Regulations Part 1630](#)

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