



Policy

7230 Classified Professionals

Classified professionals are those who are employed in positions that are non-instructional classifications. The employees and positions shall be known as classified professionals.

CLASSIFIED PROFESSIONALS

PROBATIONARY – Each classified professional must serve a probationary period not to exceed one (1) year. An overall satisfactory performance rating is necessary in order to continue employment.

PERMANENT – Classified professionals shall be considered permanent upon successful completion of a one (1) year probationary employment period.

The Board shall fix and prescribe the duties of the members of classified professionals. (See BP 7110 titled Delegation of Authority, Human Resources).

The Chancellor shall establish procedures to assure that the requirements of state law and regulations regarding classified professionals are met.

Classified professionals do not include:

- Substitute and short-term employees who are employed and paid for less than 75 percent of the fiscal year.
- Part-time apprentices and professional experts employed on a temporary basis for a specific project, regardless of length of employment.
- Full-time students employed part-time, and part-time students employed part-time in any college work-study program or in a work experience education program conducted by the District.

Before a short-term employee is employed, the Board, at a regularly scheduled meeting, shall specify the service required to be performed and certify the ending date of the service. The Board may later act to shorten or extend the ending date, but shall not extend it beyond 75 percent of an academic year.

References:

Education Code Sections [88003](#), [88004](#), [88009](#), and [88013](#)

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