



Policy

7160 Professional Development

The Board directs the Chancellor to encourage and facilitate professional development opportunities for all employees that are consistent with the District’s mission and strategic plan, the Board’s goals/special priorities, and each college’s mission, vision, values and strategic priorities.

Cross References (see also):

YCCD Policy 7-8049 – Academic Senates

References:

[ACCJC Accreditation Standard III.A.14](#); Education Code Sections [87150](#), [87767](#), and [88227](#); Title 5 Sections [56652-56658](#); Title 5 Section [53200](#)

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Administrative Procedure

7160 Professional Development

A well thought out professional development strategy is an investment in the most valued resource in the District, our employees, and has the potential to invigorate, motivate and improve our workforce so as to be best prepared to meet the needs of our students and the communities we serve.

Therefore, the District plans for and provides all personnel with appropriate opportunities for continued professional development. The District, in collaboration with the constituency groups, will evaluate these programs and use the results of the evaluation as the basis for continuous improvement.

Employees have the right to attend in-service training and other professional development with supervisor approval. Supervisors will make a reasonable effort to facilitate employees' schedules accordingly. Such activity shall be considered a portion of the employee's work assignment.

References:

Education Code Sections [87150 et seq.](#); [ACCJC Accreditation Standard III.A.14](#) (formerly III.A.5); Collective Bargaining Agreements and Leadership Team Handbook

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