



Policy

7100 Commitment to Diversity

The District is committed to employing qualified administrators, faculty and staff members who are dedicated to enabling every student to succeed in their fields of study. The Board, made up of diverse members itself, recognizes that diversity, including diversity of viewpoint, background, life experience and core beliefs — embedded within our institutional culture of civil discourse and mutual respect — can and should foster intellectual vigor, cultural awareness, promote mutual understanding, and provide inspiring role models for all students as they achieve their educational goals and embark on fulfilling careers.

The YCCD Board directs the Chancellor and Chancellor’s delegates to provide recruiting, hiring, and staff development processes that support equal opportunity and fair consideration for all qualified candidates, without preference or prejudice. YCCD is committed to welcoming and serving our diverse population of students by providing excellence in instruction and outstanding support services.

References:

Education Code Sections [87100 et seq.](#); Title 5 Sections [53000 et seq.](#)

Adopted: June 28, 2004

Revision Adopted: January 11, 2023

Last Reviewed: January 11, 2023

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The District demonstrates its commitment to diversity and equity with an Equal Employment Opportunity (EEO) Plan. The plan is available to all staff and community members on the District’s Human Resources website.

References:

Education Code Sections [87100 et seq.](#); Title 5 Sections [53000 et seq.](#)

Procedure Last Revised: ~~June 13, 2007~~, January 11, 2023

Last Reviewed: January 11, 2023