



Policy

7-8044 Leadership Team

Participatory Governance

The Board of Trustees of the Yosemite Community College District recognizes the importance of establishing a Leadership Team for the purpose of fulfilling its legal responsibility for the management of public education in the Yosemite Community College District.

While the Leadership Team concept places emphasis upon shared responsibility and authority, nothing in this policy intends to limit the responsibility and authority of the Board of Trustees or the Chancellor ultimately to make decisions as prescribed by law.

The purposes of the Leadership Team are:

- to strengthen the administration and educational service programs of the District through participatory administrative practices and procedures.
- to strengthen administration by improving communications, decision making, conflict resolution, and other relationships as they relate to the administration of educational programs.

Meet and Confer

The Leadership Team Advisory Council (LTAC) utilizes the meet and confer process with District representatives to discuss working conditions, salary and benefits, and other related issues that concern the entire Leadership Team. Proposals or agreements reached during these meetings are subject to review and approval by the District and the Board of Trustees.

The Leadership Team is not a bargaining unit or union. The LTAC cannot represent its constituency in matters relating to disciplinary action, but can advise on due process.

References:

Leadership Team Handbook

Adopted: June 28, 2004

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Last Reviewed: May 11, 2022