



Policy

2610 Presentation of Initial Collective Bargaining Proposals

The Chancellor is directed to enact administrative procedures that assure compliance with the requirements of Government Code Section 3547 regarding the presentation to the Board of initial proposals for collective bargaining.

Collective bargaining begins when either an exclusive representative or the District presents an initial proposal for consideration in accordance with the following calendar:

Exclusive Representative’s Initial Proposals:

- Meeting No. 1 Initial proposal received from the exclusive representative. The initial collective bargaining proposal(s) of the exclusive representatives will be presented as an information item. The proposals shall thereafter be public records.
- Meeting No. 2 Public comment regarding the exclusive representative’s initial proposal during a regularly scheduled Board meeting.

District’s Initial Proposals:

- Meeting No. 1 The District will present its initial proposal and submit it to the exclusive representative during a public meeting as an information item. The proposals shall thereafter be public records.
- Meeting No. 2 Public comment regarding the District’s initial proposal to the exclusive representative during a regularly scheduled Board meeting. After public comments have concluded, the Board of Trustees will take action to adopt the District’s initial proposal.

References:

Government Code Section [3547](#); Collective Bargaining Agreements

Adopted: August 6, 2002

Revision Adopted: ~~March 9, 2016~~, February 14, 2024

Last Reviewed: ~~March 9, 2016~~, February 14, 2024

Administrative Procedure

2610 Presentation of Initial Collective Bargaining Proposals

Whenever an initial collective bargaining proposal is received from an exclusive representative of District employees, or whenever the District's own negotiator presents an initial proposal, the following actions must be taken at public meetings of the Board of Trustees:

- The exclusive representative or the District must present the initial collective bargaining proposal orally or in writing to the Board at a public meeting.
- The public shall have an opportunity to respond to the exclusive representative's or District's initial proposal at a subsequent public Board meeting. The opportunity for public response shall appear on the Board's regular agenda. Public response shall be taken in accordance with the Board's policies regarding speakers.
- After the public has an opportunity to respond to an initial proposal presented by the District, the Board shall, ~~at the same meeting or~~ a subsequent meeting, adopt the District's initial proposal. The adoption shall be indicated as a separate action item on the Board agenda. There shall be no amendment of the District's initial proposal unless the public is again afforded a reasonable opportunity to respond to the proposed amendment at a public meeting.
- If new subjects of meeting and negotiating arise after the presentation of initial proposals, the following procedure shall be followed: all new subjects of meeting and negotiating, whether proposed by the exclusive representative or the District, shall be posted by the District in the same public place as it posts its agendas within twenty-four (24) hours after their presentation in negotiations.
- When a request to reopen a collective bargaining agreement, as required by the agreement, is received from an exclusive representative or is made by the District, the public notice procedure outlined in this procedure shall be followed.
- When the District and the exclusive representative agree to amend an executed collective bargaining agreement in accordance with the agreement, the following procedure shall be followed:
 - The amendment shall appear on the agenda as a notice item, for action at a subsequent Board meeting.
 - The public shall have an opportunity to respond to the amendment at a subsequent Board meeting. The public response shall be indicated on the agenda.

References:

Government Code Section [3547](#); Collective Bargaining Agreements

Procedure Last Revised: April 11, 2007, March 9, 2016, February 14, 2024

Last Reviewed: March 9, 2016, February 14, 2024